



# Empowering women in water – perspectives from the African region

08/03/2023



**SUSTAINABILITY  
IN THE WATER SECTOR**



**inspiring change**



# WEBINAR

## Empowering women in water - perspectives from the African region

*Discover concrete actions and interventions  
to achieve a more diverse and inclusive  
WASH sector*




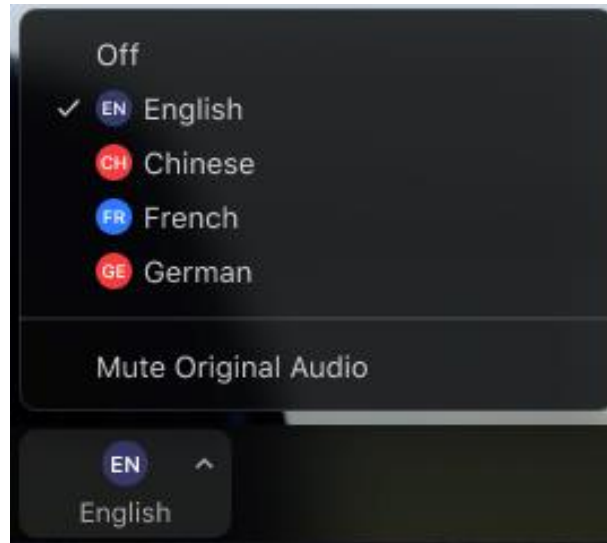
**8 MARCH 2023**  
15:00-16:30 GMT

In partnership with:



# WEBINAR INFORMATION

- This webinar is available in **French** and **English**. Please, pick the language that you would like to hear.
- In your meeting/webinar controls, click **Interpretation** .
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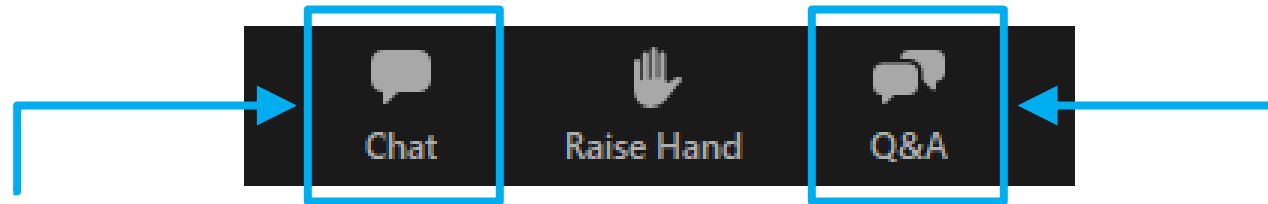
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## WEBINAR INFORMATION



- This webinar will be **recorded and made available “on-demand”** on the [IWA Connect Plus](#) platform, with presentation slides, and other information.
- The **speakers** are responsible for **securing copyright permissions** for any work that they will present of which they are not the legal copyright holder.
- The opinions, hypothesis, conclusions or recommendations contained in the presentations and other materials are the **sole responsibility of the speaker(s)** and do not necessarily reflect IWA opinion.

# WEBINAR INFORMATION



- **‘Chat’ box:** please use this for general requests and for interactive activities.

- **‘Q&A’ box:** please use this to send questions to the panelists.

(We will answer these during the discussions and in post-webinar materials.)

*Please Note: Attendees’ microphones are muted. We cannot respond to ‘Raise Hand’.*

## ORGANIZERS



**African Water and  
Sanitation Association**

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**Association Africaine de  
l'Eau et de l'Assainissement**



**SUSTAINABILITY  
IN THE WATER SECTOR**



# IWA SPECIALIST GROUP ON SUSTAINABILITY IN THE WATER SECTOR



<https://www.iwaconnectplus.org/group/feeds?CommunityKey=a0M4K0000027gnVUAQ>

**Specialist Group | Sustainability in the Water Sector**

**Feeds** Events Documents Members Meeting Mail

**Lisa Bross**  
Posted in Sustainability in the Water Sector | 7 months ago

**Join us at the Workshop on the Digital Worker**  
We will present and discuss Challenges and Lessons Learned by International Utilities  
[See More](#)

**Lisa Bross**  
Posted in Sustainability in the Water Sector | 7 months ago

1 comment

**Join us at the Workshop on the Digital Worker**  
We will present and discuss Challenges and Lessons Learned by International Utilities  
[See More](#)

All 3036 Members

Encouraging and supporting sustainable use of water is central to the mission of the International Water Association specialist group on Sustainability in the Water Sector. In practical terms, the goal is for all water use to take into account not only economics, but also social and environmental values, and future generations as well our current co-residents on the planet. Because of the breadth of this mandate, the projects of the specialist group are driven by the priorities of specialist group members. Sometimes these priorities are identified through surveys conducted with specialist group members; sometimes

The IWA Sustainability in the Water Sector goal is for all water use to consider not only economics, but also social and environmental values, and future generations as well our current co-residents on the planet.



**Apply by March 31**

<https://www.surveymonkey.co.uk/r/J7YR2QJ>

**Join the IWA Sustainability in the Water Sector SG on IWA Connect Plus!**

# IWA SPECIALIST GROUP ON SUSTAINABILITY IN THE WATER SECTOR



EVERY 8<sup>TH</sup> OF MARCH  
INTERNATIONAL WOMEN 'S DAY  
WEBINAR

## SUBCOMMITTEES:

- Sustainable Use of Water by Industry
- Sustainable Development Goals
- The Digital Worker
- Professional Development and Training

Contact:

[arlinda.ibrahimllari@gmail.com](mailto:arlinda.ibrahimllari@gmail.com)  
[liudmylaodud90@gmail.com](mailto:liudmylaodud90@gmail.com)





# AFRICAN WATER ASSOCIATION



**African Water and Sanitation Association**

**Association Africaine de l'Eau et de l'Assainissement**

The African Water and Sanitation Association (AfWASA) is a **professional organization** that brings together **institutions, companies, operators, and key professionals** in the water, sanitation, and environment sector in Africa

## Vision

- To be acknowledged as the **leader in capacity building** of Water and Sanitation stakeholders in Africa.

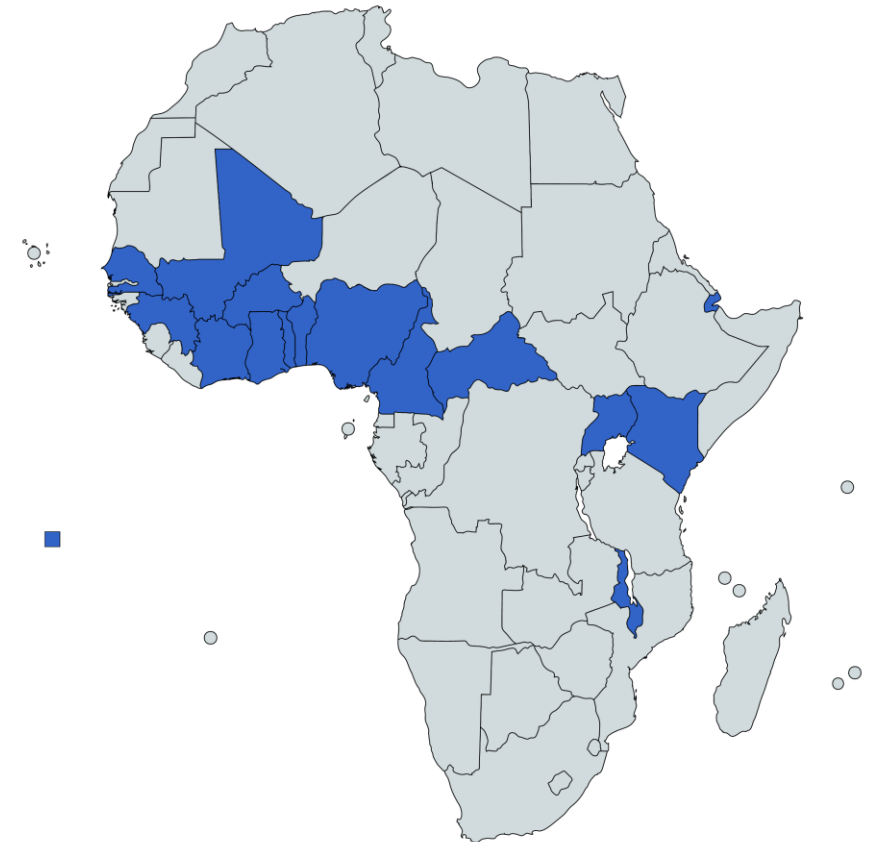
## Networks

- Women Professionals
- Mayors
- Young Professionals
- Pan African Sanitation Actors (PASA).

# EXISTING WOMEN NETWORKS

16 Women Professional Network in WASH;

S/N	Countries	S/N	Countries
1.	Cote d'Ivoire	9.	Guinea Conakry
2.	Mali	10.	Togo
3.	Senegal	11.	Kenya
4.	Ghana	12.	Uganda
5.	Nigeria	13.	Central African Republic
6.	Benin	14.	Djibouti
7.	Niger	15.	Cameroon
8.	Burkina Faso	16.	Malawi



Created with mapchart.net

# PANELISTS AND MODERATORS



**Chataigne  
Djuma**  
IWA YWP  
Steering  
Committee  
DRC



**Geraldine  
Mpouma  
Logmo**  
CAMWATER  
Cameroon



**Maggie  
Momba**  
Tshwane  
University of  
Technology  
South Africa



**Leunita  
Sumba**  
WIWAS  
Kenya



**Maha  
Khallaf**  
GIZ  
Egypt



**Siyka  
Radilova**  
IWA Senior  
Project  
Officer  
Diversity,  
Equity, and  
Inclusion  
UK



**Arlinda  
Ibrahimllari**  
UK  
Consulting  
Albania

## LEARNING OBJECTIVES

- Identify barriers and opportunities related to diversity and inclusion of women in the water industry, in terms of not only hiring them but supporting their ability to maximise their contributions;
- Identify actions and interventions that can be applied by water and sanitation organizations to promote a more diverse workforce and a more inclusive working environment;
- Develop ideas to personally overcome current barriers and contribute to a more supportive work environment for themselves by applying the experiences and knowledge from the presentations;
- Gain awareness of new and innovative approaches from the webinar discussions.



## SHARE YOUR THOUGHTS ON SOCIAL MEDIA



The theme of International Women's Day 2023 is:  
**“Embrace Equity”**

What does this mean for you?


Please share your response on Twitter or other social media along with the hashtag *[#IWAWomenLeaders](#)* & *[#BreakTheBias](#)*

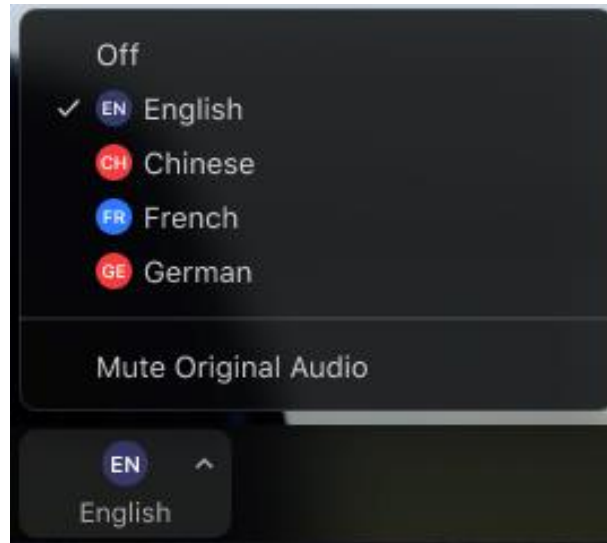
# AGENDA



- **Introduction & Housekeeping rules**  
*Arlinda Ibrahimllari / Siyka Radilova*
- **Panel 1: Experiences from DRC, Cameroon and South Africa**  
*Chataigne Djuma / Geraldine Mpouma Logmo / Maggie Momba*
- **Panel 1 Q&A**
- **Panel 2: Experiences from Kenya and Egypt**  
*Leunita Sumba / Maha Khallaf*
- **Panel 2 Q&A**
- **General Q&A Discussion**
- **Final remarks and conclusion**

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# Experiences from DRC

CHATAIGNE DJUMA, IWA YOUNG WATER PROFESSIONALS STEERING COMMITTEE





# Experiences from CAMEROON

GERALDINE MPOUMA LOGMO, CAMWATER





the international  
water association

# Experiences from SOUTH AFRICA

MAGGIE MOMBA, TSHWANE UNIVERSITY OF TECHNOLOGY

inspiring change



# Q&A 1st Panel Discussion

**CHATAIGNE DJUMA, GERALDINE MPOUM, A LOGMO, MAGGIE MOMBA**  
MODERATORS: SIYKA RADILOVA, ARLINDA IBRAHIMLLARI



# Experiences from KENYA

LEUNITA SUMBA, WOMEN IN WATER AND SANITATION ASSOCIATION (WIWAS)





# Experiences from EGYPT

MAHA KHALLAF, GIZ



# Q&A 2nd Panel Discussion

**LEUNITA SUMBA & MAHA KHALLAF**  
MODERATOR: SIYKA RADILOVA

# General Panel Discussion

MODERATOR: ARLINDA IBRAHIMLLARI

## QUOTES



In your journey of life; value the **whole YOU** – do not leave a part of **YOU** behind when perusing another...

MAHA KHALLAF, GIZ

Women need to believe in themselves, and their capabilities, then equip and present themselves for opportunities. They can overcome any stereotypes, cultural and workplace barriers

LEUNITA SUMBA, WOMEN  
IN WATER AND  
SANITATION ASSOCIATION  
(WIWAS)

"Women and youth need to be at the helm of water and sanitation sector to accelerate SDG6 goals"  
Every generation has its challenges and ours consist of building an inclusive, equitable WASH sector.

CHATAIGNE DJUMA,  
IWA YWP STEERING  
COMMITTEE



## QUOTES



Women in the water sector need to believe in themselves by focusing on technical innovative solutions to improve lives through community engagement. Do not underestimate yourselves.

MAGGIE MOMBA, TSHWANE  
UNIVERSITY OF TECHNOLOGY

"Pour les femmes, il n'est pas de chemin sans embûches. A force de courage, de détermination et de résilience, il n'est pas d'obstacles que nous ne puissions surmonter."

GERALDINE MPOUMA LOGMO,  
CAMEROON WATER UTILITIES  
CORPORATION (CAMWATER)

# UPCOMING IWA WEBINARS & EVENTS




**IWA** YOUNG WATER PROFESSIONALS  
the international water association

## YWP GET-TOGETHER

How to create an IWA Young Water Professionals Chapter

5 APRIL 2023  
13:00 BST

REGISTER NOW  
[www.iwa-network.org](http://www.iwa-network.org)



**IWA** the international water association

## SG Leaders Forum

Enhancing engagement and collaboration among Specialist Groups

Virtual session

19 APRIL 2023  
08:00-09:30 BST and 14:00-15:30 BST

REGISTER NOW  
[www.iwaconnectplus.org](http://www.iwaconnectplus.org) | SG Leaders Forum Group



**IWA** the international water association

# SAVE THE DATE

WATER AND DEVELOPMENT CONGRESS & EXHIBITION

10-14 DECEMBER 2023  
KIGALI RWANDA

[waterdevelopmentcongress.org](http://waterdevelopmentcongress.org)

Learn more about future online events at <http://www.iwa-network.org/iwa-learn/>

# JOIN OUR NETWORK OF WATER PROFESSIONALS!



IWA brings professionals from many disciplines together to accelerate the science, innovation and practice that can make a difference in addressing water challenges.

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for a **20% discount off**  
new membership.

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[www.iwa-connect.org](http://www.iwa-connect.org)

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