GET-TOGETHER



YOUNG WATER PROFESSIONALS

5 April 2023, 13:00 BST

How to create an IWA Young Water Professionals Chapter



EVENT INFORMATION



- This event will be recorded and made available "on-demand" on the IWA Connect Plus, with presentation slides, and other relevant information.
- The speakers are responsible for securing copyright permissions for any work that they will present of which they are not the legal copyright holder.
- The opinions, hypothesis, conclusions or recommendations contained in the presentations and other materials are the sole responsibility of the speaker(s) and do not necessarily reflect IWA opinion.

EVENT INFORMATION

the international water association

- Post questions using the chat function and feel free to introduce yourselves briefly to one another!
- Mute / camera in the bottom left corner
- No need to share screen as slides have been added to this presentation



MODERATORS





Qian Li
IWA YWP Steering
Committee Member



Shotaro Goto IWA YWP Steering Committee Member



Isabela Espindola IWA Membership Engagement Senior Officer

PANELISTS





Anya Eilers IWA YWP South Africa Chapter



Jacob Amengor IWA YWP Steering Committee Member



Muhammad Anique Azam IWA YWP Pakistan Chapter

AGENDA



Part 1 - Opening

■ 13:00 – 13:05: Welcome, introduction and meeting objectives (Isabela Espindola)

Part 2 – IWA and its YWP Community

- 13:05 13:15: IWA, the IWA YWP community and the IWA YWP Steering Committee (Jacob Amengor)
- 13:15 13:20: The process of creating an IWA YWP Country Chapter (Isabela Espindola)

Part 3 – IWA YWP Country Chapters experiences and membership engagement

- 13:20 13:30: How to create a chapter examples from the YWP Pakistan chapter (Muhammad Anique Azam)
- 13:30 13:40: How to create a chapter examples from the YWP South Africa chapter (Anya Eilers)
- 13:40 13:50: Membership engagement examples from the YWP China chapter (Qian Li)
- 13:50 14:00: Membership engagement examples from the YWP Japan chapter (Shotaro Goto)

Part 4 – Discussion and conclusion

- 14:00 14:15: Q&A and discussion (all speakers & moderators)
- 14:15 14:20: Closing remarks and updates from the IWA HQ (Isabela Espindola)



IWA AND ITS YWP COMMUNITY

JACOB AMENGOR (CHAIR, IWA YWP STEERING COMMITTEE)



BY MEMBERS FOR MEMBERS



An international reference and source of knowledge for sustainable water solutions

Supporting the global community to pursue their ambitions in relation to water related SDGs

The International Water Association

A catalyst for innovation, knowledge and best practice for the sector, external organisations and opinion leaders

Providing experience and leadership in transitioning to sustainable water solutions

IWA STRATEGIC GOALS 2019-2024





1 AN ENGAGED AND BALANCED MEMBERSHIP

2 A SOURCE FOR LEADING-EDGE WATER KNOWLEDGE



3 A SPACE FOR PROFESSIONALS TO EXCHANGE WATER KNOWLEDGE

4 A BRIDGE BETWEEN RESEARCH AND PRACTICE

5 A SUPPORT TO THE IMPLEMENTATION OF SDG's

IWA ENGAGEMENT JOURNEY





Lead

Contribute

Engage

Start

Events

Present, Chair, Review conference papers

Online

- · Become a member
- Join IWA Communities
- Share content on www.IWA-Connect.org

Join Member Communities (Specialist Group, Regulators, Young Water Professionals Governing Members etc.)

- Contribute to/ propose new outputs of IWA Communities
- Write specialist content (book chapters, blogs position papers)
- Organise IWA Events, propose workshops webinars, courses
- Shape thought-leadership
- Peer-to-peer leadership exchange (Science, Cities, Utilities, YWP,

Regulators, Basins)

- Be an IWA Thought-Leader influencer
- Internationally distinguished with IWA Fellowship
- Manage IWA member
 Communities
 (Specialist Groups, Emerging
 Water Leaders committee, YWP
 chapters)
- Represent IWA Nationally
- Join IWA Congresses programme committees to shape conferences, forums and leaders events.
- Join IWA Strategic Council

Network Network Members

Publications

Partnerships

Participate in

IWA activities

Online Reading

For IWA Members only

IWA COMMUNITIES



Governing Members -

Organisations which represent the water professionals in their country. Their mission is to leverage the IWA at a National level

53 governing members

- National Meetings
- Governing assembly meeting
- National (YWP) conferences



Young Water Professionals (<35 yo)

 IWA provides them more opportunities to learn from international mentors and being recognised globally

40 YWP country chapters

- 1 International Conference
- 5 Regional YWP conferences
- 4-6 International Events

53 Distinguished Fellows201 Fellows

- Lead IWA member meetings
- Offer mentoring



Fellows - recognised by their peers for sustained outstanding contribution to the national, regional or global water sector through IWA activities as well as continued commitment



- IWA Members
 - Age 35 or younger
 - Multi-disciplinary backgrounds





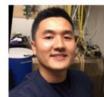






















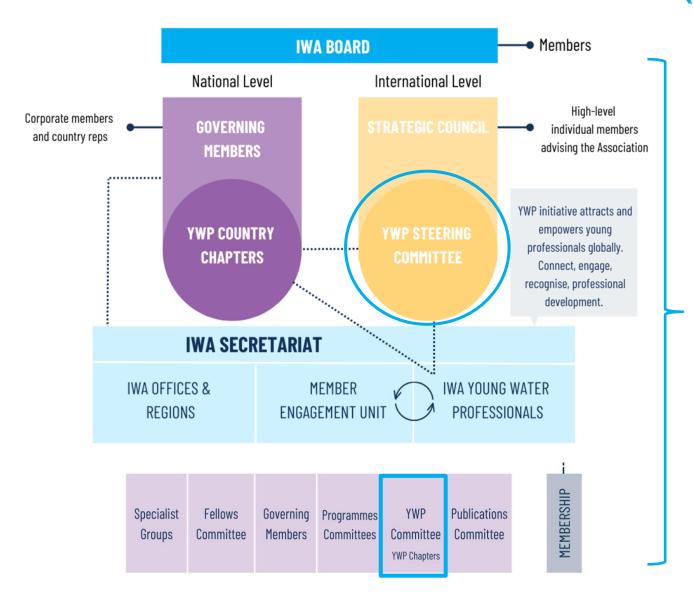




Mission: Empowerment of Young Water Professionals to contribute to sustainable water management (IWA's vision), by connecting them, providing them with professional development opportunities, and engagement and recognition.

Vision: To develop a strong brand and network, that is highly valued and rated by the wider water sector. One that is actively engaged and empowered to contribute to the water sector's solutions.





- Represent and lead the IWA YWP community.
- Provides advice to IWA about YWP perspective for the sector and the Association's strategy.
- Encourages and enhances ways to engage new generations of water leaders and support the professional development of IWA YWPs.



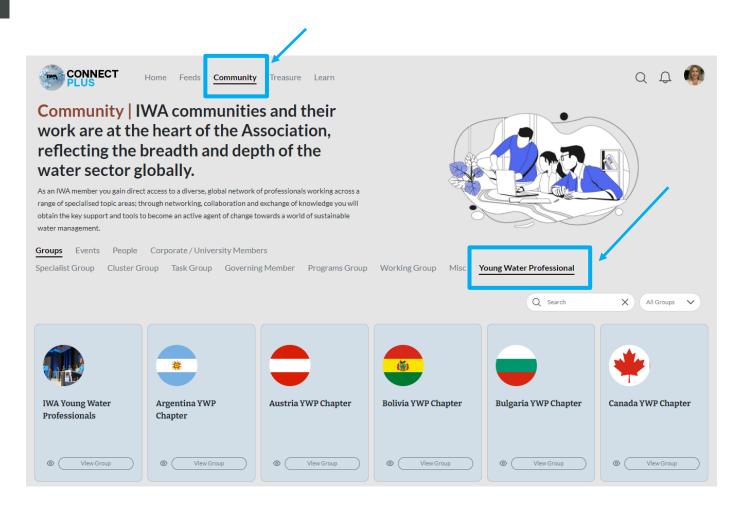
IWA YOUNG WATER PROFESSIONALS COUNTRY CHAPTERS









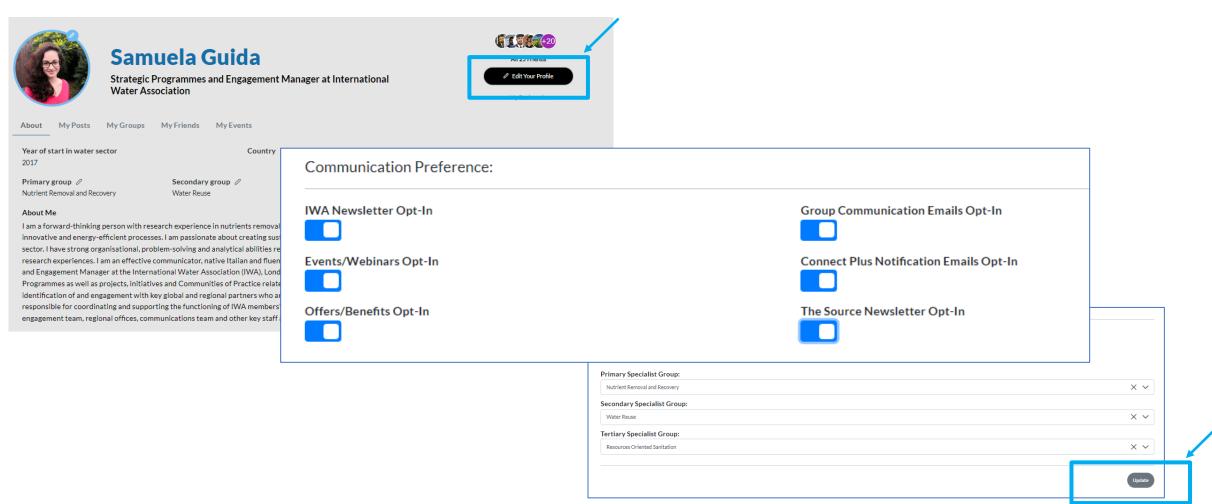


IWA's branded YWP chapters on <u>IWA Connect Plus</u>





Opt-in to receive emails and news from IWA!





What are the opportunities?

- YWP Chapters or Governing Member Committees
- Participation in IWA Young Water Professional Group on <u>IWA Connect Plus</u> with exclusive access to monthly recommended professional development readings
- IWA YWP SC & sub-committees on Communications, Events, YWP chapters
- Engagement in organising committees of events (including Conferences, workshops, webinars, facilitating online dialogues etc)
- Connections with senior professionals (eg. including Online Dialogues with Senior Profesionals and SG YWP Affliliates programmes)

ENGAGE WITH THOUGHT NETWORK AND
WATER LEADERS EXCHANGE EXPERTI
AT IWA EVENTS

GET THE LATEST ADVANCEMENTS IN THE WATER SECTOR



BE PART OF A GLOBAL LIKE-MINDED COMMUNITY









Who to contact?

Isabela - Isabela. Espindola@iwahq.org

Learn more on: http://www.iwa-network.org/young-water-professionals



The process of creating an IWA YWP Country Chapter

ISABELA ESPINDOLA (IWA MEMBERSHIP ENGAGEMENT SENIOR OFFICER)



WHAT IS AN IWA YWP CHAPTER?



Is a voluntary network of YWPs with a minimum of 3 IWA members in its steering committee, usually within a country, although sometimes at regional level.

To become an IWA-branded YWP Chapter, the Chapter will have gone through IWA's branding process.

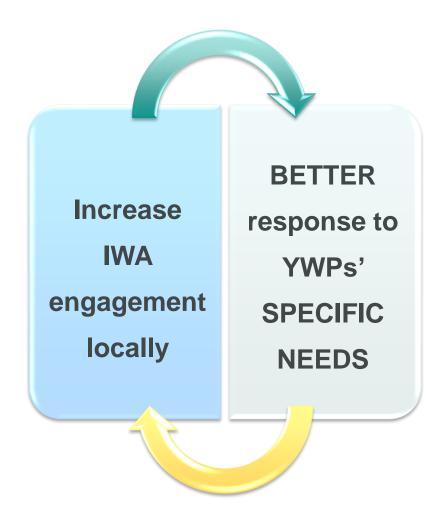
Are set up as a way to enable regional, national and local activities. These activities help with the engagement and inclusion of a more diverse network of YWPs from various organisations within the water sector

Despite leading regional, national and local activities, IWA YWP Chapters aim to attract, serve and connect with IWA's international YWP community.

IWA YWP COUNTRY CHAPTERS



Rationale for Starting a Country Chapter



WHY AN IWA YWP CHAPTER?



For Individuals

For Countries

- ✓ You can drive the agenda, whilst contributing to a global network
- ✓ You will gain a breadth of skills
- ✓ You will be able to use the platform of the chapter to bring your contribution to the country's water sector
- ✓ Recognition at Local level (Engage with governing member), Regional & International level
- ✓ IWA's support & guidance to progress your career
- ✓ Support country sector to develop next generation of passionate international water leaders
- ✓ Working towards a global goal of empowering the YWPs
- Bridges multi and cross disciplinary water solutions moving away from silos
- ✓ Provides exclusivity to host IWA branded YWP events & to gain recognition locally & internationally

WHAT DO YWP CHAPTERS DO?



Attracting YWPs to the sector

Connecting YWPs

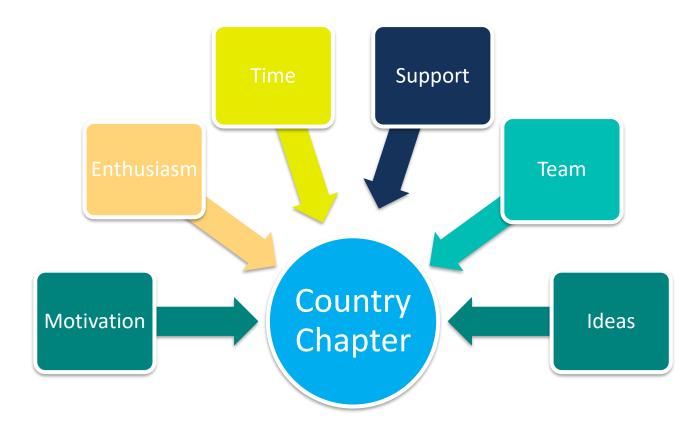
Professional development

Increasing the profile and recognition of YWPs

WHAT IS NEEDED TO ESTABLISH A COUNTRY CHAPTER



Requirements



STEPS TO FORM A COUNTRY CHAPTER THAT IS ALIGNED **WITH IWA**



Did you gather an Interested, Multidisciplinary Group of YWPs'?

NO

Organize an event to stimulate your peers!

Evolution from an Informal **Coalition of** YWP to a Chapter

YES

Is there an active an IWA Governing Member (GM) in your country?

YES

Contact IWA's YWP Steering Committee for guidance

NO

Contact GM for guidance

Paper Work & READY!



- 1. Develop basic ideas & reach out to Governing Member where applicable (if already have YWP Chapter formed, can skip to b).
 - a. If forming a brand new YWP Chapter, reach out to a diverse group of YWPs that may want to be involved in the steering committee of the chapter (this could be done through organsing an event to stimulate interest). It is worth noting that at least 3 members of the committee will need to be IWA members by the time the agreement is signed.
 - b. With IWA's support where needed, reach out to your country's <u>Governing Member</u> (GM) and inform them of your plans and check they're happy with the concept of a YWP Chapter being formed in the country. Ideally try to do this ahead of sending them the final draft of the proposal.
 - c. Complete proposal document (see Annex 1 here) and submit to IWA and your country's GM (IWA can support with this).



2. Develop ideas with your group of engaged YWP's (either already formed steering committee or proposed steering committee in case of brand new YWP Chapter).

Ideas to think about include how your YWP Chapter's activities and vision line up and will contribute to IWA YWP's vision and IWA YWP Chapter's high-level aims (as per page 12 of the guidance document).

Optional: Start with organising one event/activity – this will help you to establish whether there is in fact interest, and it will help you determine the needs of the YWPs in your country. This initial activity, for the ease, could sit in a national event, or be attached to an IWA international event that is hosted in your country or region. Sometimes, this happens after step four, and becomes part of the launch.



- 3. Once proposal approved by IWA (and GM where applicable), work on a constitution and submit to IWA (see Annex 2 here). This sets out the proposed committee, election process going forwards, meetings, general activities (note: specific activities are to go in your workplan at a later stage) etc.
- 4. Begin working on your first workplan detailed planned activities for the year and submit this to IWA. Going forwards you'll submit a workplan to IWA each year once you become an IWA YWP Chapter (see Annex 3 here).
- 5. Review and sign IWA's YWP Chapter agreement.

Once all documents (proposal, constitution and workplan) have been reviewed and approved, IWA will send you a support agreement for you to sign (see Annex 4 here).

Once this is signed by all parties (yourselves, your GM where applicable and IWA HQ), IWA will inform you that your IWA YWP Chapter is fully approved, is **IWA branded and is ready to be launched!** IWA can support you with this and can share some ideas for how to launch your IWA YWP Chapter.



Once your IWA YWP Chapter is approved, we'll also send you your official IWA YWP Chapter logo as well as guidance on how to use this going forwards on your promotional materials etc.



YOUNG WATER
PROFESSIONALS
BOLIVIA



YOUNG WATER
PROFESSIONALS
RWANDA

6. Create YWP Chapter group on IWA Connect Plus

Once your IWA YWP Chapter is approved, we can support you in creating a group for your IWA YWP Chapter on IWA's online platform IWA Connect Plus.

Here you can share updates, events, documents and engage with YWPs in your Chapter and those YWPs interested in joining. This will allow your YWP Chapter to share updates on your activities with the wider IWA YWP Community and connect with other YWP Chapters and YWPs across IWA's global network.





TABLE OF CONTENTS



- How did we start?
- Setting the scene
- Committees
- Organizational Structure
- The first team
- System
- Enjoy the process!

About Me!



Hi, I am Anique

- Mechanical Engineer
- PhD Scholar
- Lecturer at NED university,
 Karachi, Pakistan
- Researcher in Atmospheric
 Water Generation
- Advocate decentralized circular solution

Lets connect at: Linkedin.com/in/maniqueazam

HOW DID WE START?



31's

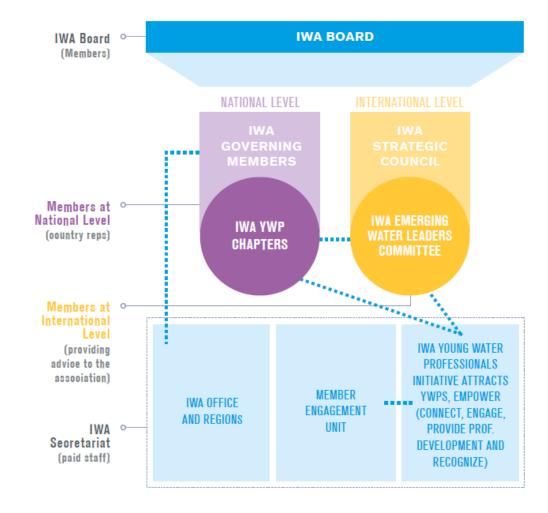
Ideation Inspiration IWAHQ

- Things don't happen overnight! Ideate it within sufficient time.
- Undergraduate → Water Research → IWA
- Blog → Ecuador Chapter (Got inspired and gathered motivation to sign up for what I wanted)
- Email routing and Taaa daaaa
- IWA HQ (Isabela) to the rescue!

SETTING THE SCENE



- Rigorously went through the literature for formation of the chapter!
- Identified the gaps to choose between scratch-upwards or branding
- Talk to the people! You are going to make a country wide chapter!
- Convince, negotiate, and reform
- Congratulations! You have the FFs! (First Few-s)



COMMITTEES



- Foresee what you want from your chapter.
- Develop committees and groups likewise.
- Flexible! And ought to be!

CO Country Officers

CC Country Committee

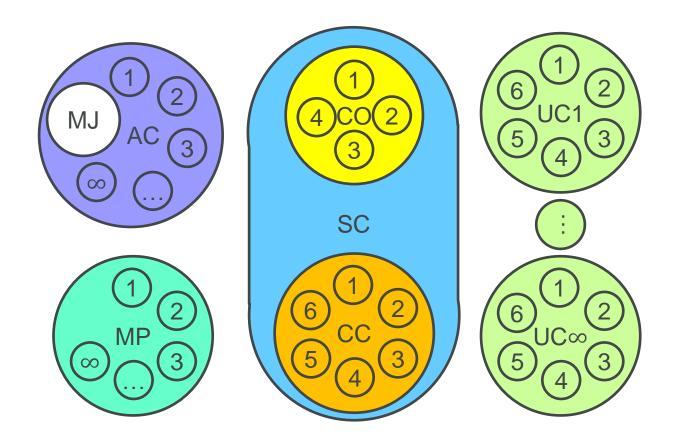
SC Steering Committee

AC Advisory Committee

MJ Manjhis

UC University Committee

MP Members Pool



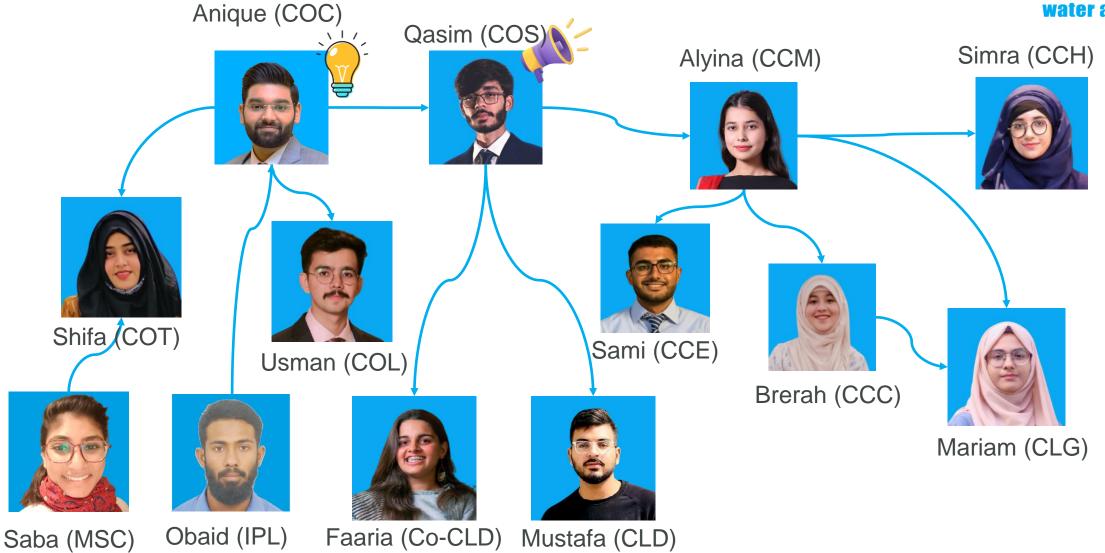
ORGANIZATIONAL STRUCTURE





THE FIRST TEAM





SYSTEM



- Documented systems run complex machines with diverse people
- Document things along the way (not everything can be done at once!) even after your chapter formation documentation is complete
- Be transparent and vocal (as the founding committee) on what you want to achieve, how you want to keep it transparent, and what initiatives do you foresee
- Let the people know what are they expected to do, and what outcomes do you wish
 to receive for the chapter and for them as a result of their voluntary participation

https://drive.google.com/drive/folders/1jxGW6w15a9a GnV-geRBn00Aaxke8mQwk?usp=share_link

ENJOY THE PROCESS



- Enjoy the process and learn
- Be open to reforms, you have just started! Listen what critics have to say
- Network, and preach to network
- Attach to a cause, align with a philosophy
- No compromising on systems, mutual respect, and solicited/unsolicited reviews
- Always be responsive to people even if you are done recruiting.

GO AND START A CHAPTER AND RUN IT!



linktr.ee/iwaywppakistan

Direct download link for our yearly report 2022





Examples from the South African chapter

ANYA EILERS (CHAIR, IWA YWP SOUTH AFRICA)



HISTORY OF YWP IN SOUTH AFRICA



- YWP started in South Africa in 2008 we were one of the first chapters!
- We are currently in our 8th term as a committee
- Long history in the national and international water sector

Parent organisations





WHAT IS THE VALUE ADD OF YOUR CHAPTER?



What has kept our chapter going for all these years?

- Biennial YWP conferences
- Active on both a national and provincial level more opportunities to grow as a future leader
- Opportunities for both personal and technical development
- Creating a network in the water sector
- Opportunities to give back to the community
- International partnerships, including other YWP chapters

VALUE ADD #1: BIENNIAL CONFERENCES





2010 Tshwane

1st Southern African YWP conference attracted over 330 delegates



2011 Tshwane

2nd Southern African YWP conference attracted 450 delegates



2013 Stellenbosch

3rd Southern
African YWP
conference
attracted
delegates from
over 13 countries



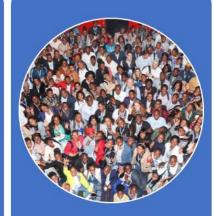
2015 Tshwane

1st African and 4th Southern African YWP conference attracted 440 delegates



2017 Cape Town

8th IWA international YWP conference hosted for the first time in Africa



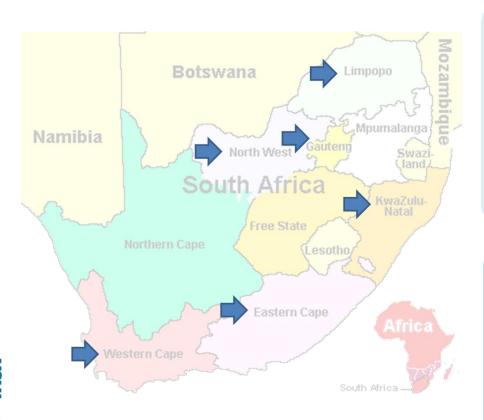
2019 Durban

6th South African YWP conference

mspirmy change

VALUE ADD #2: PROVINCIAL AND NATIONAL COMMITTEES





National Committee

Immediate Past Lead

Lead

Vice Lead

Marketing Lead

Finance Lead

Coordination Lead

Provincial Chairs,

Ad hoc members (e.g. Conference

Organising Committee Chair)

Provincial Committees

Provincial Committee

REQUIRED POSITIONS:

Provincial Lead

Provincial Vice Lead,

Provincial Finance Lead

Provincial Marketing lead

Provincial Coordination Lead

OPTIONAL POSITIONS: Immediate Past Chair, Institutional champions

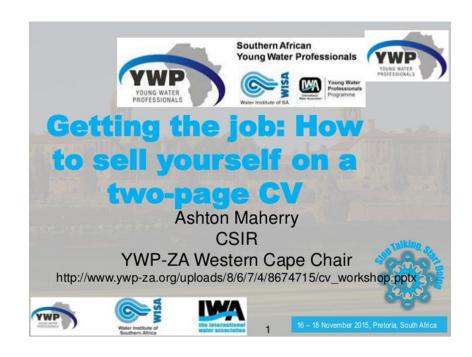
Up to eight Committee members

Water Institute of Southern Africa

VALUE ADD #3: PERSONAL AND TECHNICAL DEVELOPMENT



Water Career Fair at Tshwane University of Technology (Gauteng Province)











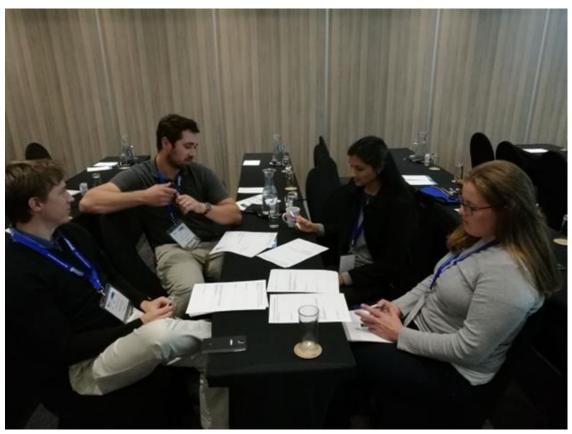


VALUE ADD #3: PERSONAL AND TECHNICAL DEVELOPMENT





Technical Tour to Rand Water Vereeniging Water Treatment Plant and Laboratory (Gauteng)



YWP session on the 2030 sustainability goals and water at WISA conference (Western Cape)

VALUE ADD #4: CREATING A COMMUNITY AND NETWORK







YWP ZA 20 September 2019 · 🚱

First meeing for the new Western Cape Committee. Let us know if you keen to join and get involved!





VALUE ADD #5: GIVING BACK TO THE COMMUNITY





Young Water Professionals S...
@YWPZA

The @YWPZA Limpopo Chapter in partnership with @LepelleW on the ground in Polokwane cleaning local wetland due to the high levels of pollution in the area and raising awareness about wetlands and the importance of keeping our environment clean! #WetlandCampaign #CommittedToAction

1:20 PM · Feb 24, 2023 from Cape Town, South A



Young Water Professionals South Africa @YWPZA · Mar 16

The @YWPZA Kwa-Zulu Natal Chapter was proud to be a partner with @UmgeniWater and BORDA (SA) on the important Wushini "WALK WITH ME - SCHOOL SHOES DRIVE" outreach program, assisting six schools in the Wushini area severely damaged by the April 2022 KZN floods



VALUE ADD #6: INTERNATIONAL PARTNERSHIPS



Young Water Professionals South Africa and Denmark present:

Global Megatrends and Workforce of Tomorrow Webinar

- What are the global megatrends?
- How is the workforce affected?

Denmark in South Africa

- How can young professionals adapt?
- What are the critical skills of the future?

30 March 2023 | 13h00 - 14h30





Young Water Professionals South Africa @YWPZA · Mar 6 A fun overview of a successful @Wetskills 2023 event!

Wetskills @Wetskills · Mar 6

Watch MOVIE of Wetskills ≥ 2023 (@CityofCT)
youtu.be/qc054JRuFk4. Great experience again. Thanks to partners
(@DWS_RSA @Rand_Water @WaterResearchSA @WaterInstSA
@YWPZA @NLinSouthAfrica @11thHourTeam @wfimplement) &
participants! #WetskillsCommunity #UN2023WaterConference









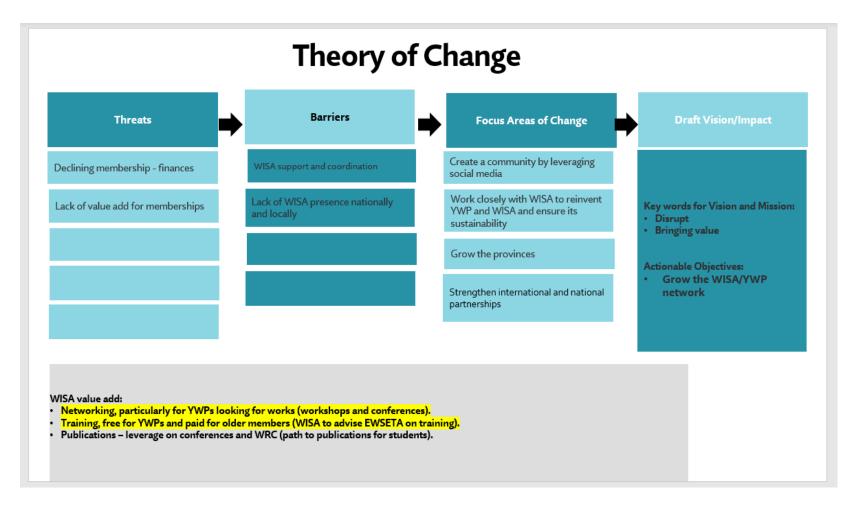
inspiring change 52

...

LESSONS LEARNT



- The importance of in person collaboration and networking – supporting our provincial chapters
- The importance of a shared vision and aim
- The need to empower a new generation of leaders







Membership engagement - examples from the YWP China chapter

QIAN LI (VICE-CHAIR, IWA YWP CHINA CHAPTER)





How did it start?

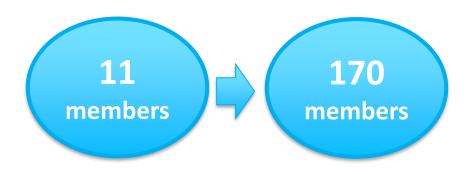


- Create a network for young water professionals to exchange water knowledge nationally and internationally.
- Build bridge among young water professionals from academia and industry.
- Stimulate professionally growth of young water professionals

IWA YWP China was established in 2012!



Growth of IWA YWP China



- 30% of the members are female
- 30% of the members are from industry































Has inspired many young water professionals in China to engage with the water sector



Management committee 2022-2024

Chair

Managing committee member













Xiaoyuan ZHANG

Xiaoxin CAO

Wenhai CHU

Qian LI

Huijie LU



Ran CAI



Jiejie CHEN

Wen LIU



Juan CHEN









Haoyi CHENG

Yanyan JIA

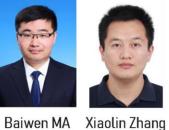
YOUNG WATER **PROFESSIONALS**













Provide a platform for knowledge exchange, collaboration and career development for young water professionals in China!



Activities-IWA YWP China Annual Meeting





















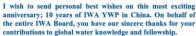




IWA Young Water Professionals China Chapter Annual Meeting 2022 and 10th Anniversary Celebration



IWA President Tom Mollenkopf



It is at these most difficult of times that friendship and conversations across cultures, borders and languages are most important. I wish you well for your conference and your continued involvement in IWA.



Kalanithy Vairavamoorthy

Chair of IWA YWP Streeting Committee Jacob Amengor





Annual Meeting 2022 & 10th year anniversary Attracted more than 260 young water professionals from across the country!



Activities-The Rising Star Award







- Powered by Capital Eco-Pro Group initiated by the IWA YWP China in 2017
- ➤ 48 young water professionals have received this award in recognition of their outstanding contributions to water sector.



9 Young Water professionals will be awarded...



Activities - YWP seminar series on campus

Peking University
Tsinghua University
Tianjin University
Nankai University

.

On-site & online

Strengthen the communication between Senior and YWPs











Activities - "Industry-academia" cooperation



Promote closer integration of industry-university research



- Activities International webinar on content sharing of the IWA World Congress in Copenhagen
- > Edit the video records in proper form and add Chinese subtitles
- Enable Chinese water professionals to know what happened in Copenhagen.



Webinar 7: Uniting youth for water

主题报告与大会讨论-5篇介

本期网络会议将分享国际水协会哥本哈根世界水大会主题报 This webinar will share the fifth keynote report of the RWA 告与大会讨论-5的主要内容。本次主题报告的题目为"以水 来团结青年",报告人为国际水协会青年专家委员会秘书、 丹麦Silhorko-Eurowater A/S 过滤技术产品与工艺部经理 Inès Breda博士。Inès在报告中强调了青年人对实现可持续 Dr. Inès highlighted the importance of young water p 发展目标以及参与气候行动的重要性,并呼吁水务领域为青 年人才的发展提供更多的机会。报告结束后。大会进入了讨 论环节。国际水协会青年专家委员会主席、加纳水务集团水 质保障部主管Jacob Amengor先生担任讨论主持人,讨论嘉 空包括国际水协会青年专家委员会前丰原、荷兰代尔夫特理 工大学Emily Ryan女士,瑞士Xylem集团可持续发展供应链 经理Andrea Montuori女士,国际水协会青年专家委员会指 Sustaina 导委员会委员、Isle Utilities集团菲律宾公司主管Yang Villa 先生,嘉宾们就如何推动青年人才在水务领域的发展阐述了

特逊真定/Panelis



国际水协会青年专家委员会主席 Chair of IWA Young Water Profess

22-2024)、加纳水务集团水质保障部 (2022-2024), Water Quality Assurance Supervisor, Ghana Wa 丰等。Jacoh朱牛昂I ancaster环语中心 Company Ltd., Ghana. He is a Recirculate Ambassador with 的力于建设于四级机械化供金系统和银铁 Advancement Centre a social enterprise with a focus on 2年设施、对水行业人员开展技术统训。 constructing solar-mechanized water systems and on-site

国际水协会青年专家委员会秘书 Sec 麦青年水专家委员会理事、国际水协会饮 the Young Water 用水处理厂设计、运营与维护专家组成 Group of Design, Operations and Mainte

A/S集团过滤技术产品与工艺部经理。丹 Technology of Silhorko-Eurowater A/S, Denmark, Board member 员。Inés博士于丹麦奥尔堡大学获得工业 Treatment Plants. Dr. Inés got industrial PhD at Aalborg Univers 博士学位(2016-2019)。其研究方向包括 (2016-2019). Her research mainly focused on drinking water 牧用水牛产、牛物涂油的设计和运行、新 production design and operations of biofilters, start-up period of 型生物滤池的新型启动机制,以及通过物 biofilters, and manganese oxidation through physicochemical and

研讨会日程/Webinar Program

| EM/Date | 时间/Time | 内容/Program |
|-----------------------------------|--|---|
| 2022年11月25日 November 25°, 2022 | 20:00-20:05 | 主持人介绍 Introduction |
| | 20:05-20:55 | 主题报告与大会讨论-5视频 Video of Keynote and Plenary Panel Discussions-5 |
| | 20:55-22:00 | 提问与讨论 Questions & Discussion |
| | 特邀商名/Panelist | |
| | Jacob Amengor 国际水协编年等象徵应主席 Chard MA Young Water Professionals Steering Committee | |
| | Intis Breda 區家外的金寶年专家委员会给书 Secretary of IWA Young Water Professionals Steering Committee | |



国际水协会中国青年委员会 IWA YWP-CHINA





Chair: Xiaoyuan ZHANG

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Vice Chair: Qian LI

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To Be Influential



Membership engagement - examples from the YWP Japan chapter

SHOTARO GOTO (IWA YWP JAPAN CHAPTER)



OVERVIEW OF THE IWA YWP JAPAN CHAPTER

the international water association

- Chapter's members: 503
- Number of events: 5 online events in FY21.



YWP Japan web page

EXAMPLES OF ENGAGING MEMBERS



- In 2020, Japan YWP Chapter committee organized a face-to-face event with more than 100 participants to celebrate its 10th anniversary.
- It was a good opportunity for networking across generations.



Japan YWP Chapter committee

EXAMPLES OF ENGAGING MEMBERS



- IWA YWP Philippine and Japan chapters organized three exchange online events in 2022.
- We discussed water-related issues such as water regulation and sludge management.



The situation of an online event

WHY THIS COMMUNITY IS ATTRACTIVE?



- One of the best attractive point is that to be able to make connections within the water industry nationally and internationally.
- These connections will play an important role in the future water career. In particular, since this community has chapters all over the world, we can get relationships around the world.

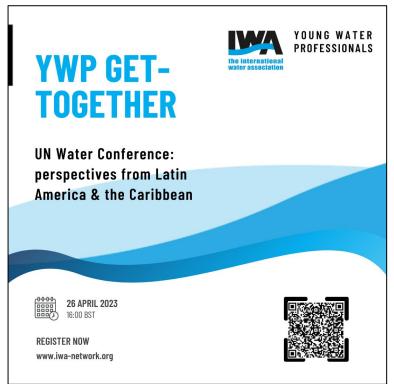
Thank you and hope your country makes the chapter successfully

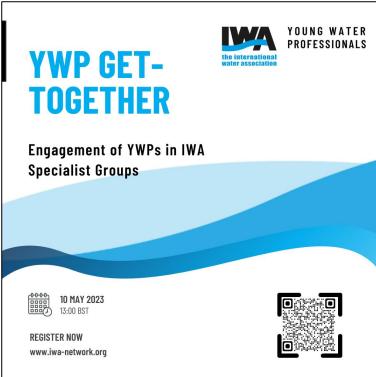




UPCOMING IWA EVENTS









UPCOMING IWA EVENTS









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