

## IWA YWP Steering Committee (Emerging Water Leaders) – Supporting material for voting

The IWA YWP Steering Committee (Emerging Water Leaders) is a representative body of young members (35 and below) that provides advice to IWA to stay relevant and current as well as engage our young members in connection, professional development and learning activities that empower young professionals.

The IWA YWP Community renews its Steering Committee every two years. IWA members with an active membership aged 35 and below are requested to read the applications carefully (motivation, commitment, and engagement in IWA) provided here and chose their:

- Chairperson
- Vice-Chair
- Secretary
- Strategic Advisory (2 positions)
- Specialist Group – YWP coordination (2 positions)
- YWP Chapter Coordination (2 positions)
- YWP Events and Communications (2 positions)
- Career Building (2 positions)

Pick those who you feel will voice your needs, your wants, and your wishes for your profession and your participation in the IWA network and who will be a great representative to empower all young water professionals in the water sector and IWA. Consider gender balance and geographical distribution.

Voting will end on 31<sup>th</sup> of May 2022

- Position: Chair (2 nominees)

 <p><b><u>Farokh Laga Kakar</u></b> (First choice of a role)</p>	 <p><b><u>Jacob Kwasi Amengor</u></b> (First choice of a role)</p>
<p><b>Country:</b> Canada</p>	<p><b>Country:</b> Ghana</p>
<p><b>Organisation:</b> University</p>	<p><b>Organisation:</b> Utility</p>
<p><b>Why would you be the best person for this role?</b></p>	
<p>I would be the best candidate for the chair role since I have served on the EWL committee, connecting with IWA YWPs worldwide and making solid relationships that would allow me to communicate the committee's and IWA's goals in the best way possible, spreading messages exponentially. I also have strong intrapersonal and public speaking skills in engaging the public, which would allow me to give higher visibility to the committee. Further, I have been the chair of YWP Canada and other YWP groups in my volunteering commitment and have served in senior positions such as Vice-dean and company president in my professional career, giving me excellent leadership and management experience to apply for this role. Last but not least, I was grown in an underdeveloped country, understood the water challenges, and then educated and worked in developed countries. This experience would give me a great understanding of the water sector challenges and opportunities in two worlds to consider for the committee's initiatives and activities. If elected, I would fulfil this role being a servant leader, mentoring, engaging, and motivating the committee, bringing energy and enthusiasm to the team. I would also represent IWA YWP in IWA and non-IWA events and promote our vision to the broader audience encouraging IWA membership and engagement. One of my goals for the EWL SC is to support initiatives brought by the subcommittees as well as proposed initiatives at the higher management level of the committee. For example, I was facilitating more interactions and collaboration within the sub-committees and profiling the members to gain higher visibility. My other goal main goal is to create a global</p>	<p>In the past seven years, I have engaged in the IWA at various levels, and more specifically, I have gained a great value of experience serving in volunteer capacities, serving on the career-building sub-committee and most recently serving as secretary to the EWL Steering Committee. The above experiences have enlightened me on the opportunities and challenges facing YWPs on the different continents and the various organizations. With this insight in mind, the outgoing EWL Steering Committee made significant progress in creating systems to deal with these challenges and create platforms to help harness the opportunities. The EWL Steering Committee Strategic plan to give a clear direction for the Committee, the introduction of regional coordinating calls, and the Forte Friday interviews are some of the key initiatives that are supporting the growth of the YWP Committee. Given the opportunity as Chair, I will ensure a continuity of the existing strategy to reap all the benefits that come with it. In addition to this, YWPs are eager to engage and share their knowledge, but funding is a great constraint for them. I will be working together with the IWAHQ and other stakeholders to create a fund to support active YWPs in attending IWA events. Also, there is the need to create a mentorship programme to allow YWPs and YWP Chapters to learn among themselves first and from senior professionals in an easier and more comfortable way. To do this, the steering committee will facilitate the pairing of YWPs with senior professionals relevant to their field and willing to guide them. Also, young YWP Chapters will be paired with well-established ones for support and guidance in strengthening their systems. Finally, I take the initiative to collaborate with other external</p>

<p>YWP community working for a shared goal using IWA channels and feeling belonged and welcomed.</p>	<p>Water Youth groups to ensure that a lot more value and opportunities are created for the YWPs in the IWA.</p>
<p><b>What do you wish to learn from this role to apply in your water career?</b></p>	
<p>Serving as the chair of the EWL SC, I wish to gain an in-depth understanding of the water sector challenges and opportunities globally and apply this knowledge to my career, either in my research or in my business. I would also love to learn to manage international and multicultural groups, given it is a different environment and requires different management styles. Furthermore, learning about other countries' communication and work cultures is an asset for working with the global community in my career.</p>	<p>Through this role, I look forward to perfecting my skills in diplomacy and lobbying. Also, I will use this opportunity to learn more about people management, public speaking, and collaboration. I would want to leave this role as a better manager and leader than I am now.</p>
<p><b>How have you been involved in IWA's activities?</b></p>	
<ol style="list-style-type: none"> <li>1. EWL SC member-Chapter Coordinator (2020-2022)</li> <li>2. YWP Canada Chair for two terms (2019-2021) and (2021-2023)</li> <li>3. IWA-WWC 2024 organizing committee member</li> <li>4. YWP Forum committee member</li> <li>5. 19th International YWP conference organizing team member (2019), Toronto</li> <li>6. IWA webinar organizer (Circular Economy)</li> <li>7. IWA webinar speaker (WASH) and (Tapping the power of Water)</li> <li>8. YWP Conference Keynote speaker, South Africa (2022)</li> </ol>	<ol style="list-style-type: none"> <li>1. Individual Member - IWA</li> <li>2. Member - Career Building Troupe 2018 -2020</li> <li>3. Vice Chair - YWP Ghana Chapter</li> <li>4. Jury Member - Development Awards 2019 &amp; 2021</li> <li>5. Lead Rapporteur - World Water And Development Congress &amp; Exhibition 2019</li> <li>6. Keynote Speaker - International Young Water Professionals Conference 2019</li> <li>7. Member - Management Committee of SG on Design, Operation &amp; Maintenance of Drinking Water Treatment Plants</li> <li>8. Member - Programmes Committee of DWWC 2021 &amp; WWCE 2022</li> <li>9. Secretary - EWL Steering Committee 2020 - 2022</li> <li>10. Reviewer - WWCE 2018, 2022 &amp; WDCE 2019</li> </ol>
<p><b>How will you ensure you represent the IWA YWP members in your region?</b></p>	
<p>Luckily, I am the chair of the YWP chapter in Canada and have already established a great community of YWPs. This is an opportunity for me to represent a great percentage of the YWP communities in my region, as they are already engaged at the national level. I will ensure representing my region by involving the YWPs in international opportunities, transferring the message through social media and YWP chapters, as well making sure they have representations in IWA YWP initiatives, events and committees.</p>	<p>It is my earnest desire to see the YWP Community in Africa established and vibrant. I will make sure I support the drive to make engagement in the IWA easier for the YWPs from Africa. Also, having a first-hand experience of the challenges YWPs face in Africa, I will bring this insight to the table of decision-making to ensure that decisions are favourable to the YWPs from my region, the same way it benefits other regions.</p>
<p><b>What is your availability to participate in and support IWA activities?</b></p>	
<p>My availability will be 30 hrs/month. I am 100% available to attend one IWA/relevant event per year.</p>	<p>36 Hours per Month</p>

- Position: Vice-Chair (3 nominees)

 <p><b>Ashton Mpofu</b> (First choice of a role)</p>	 <p><b>Farokh Laga Kakar</b> (Second choice of a role)</p>	 <p><b>Mahmudul Hasan</b> (First choice of a role)</p>
<p><b>Country:</b> South Africa</p>	<p><b>Country:</b> Canada</p>	<p><b>Country:</b> United States</p>
<p><b>Organisation:</b> NGO</p>	<p><b>Organisation:</b> University</p>	<p><b>Organisation:</b> University</p>
<p><b>Why would you be the best person for this role?</b></p>		
<p>I am a passionate, tolerant, altruistic, ambitious, visionary and challenge-driven professional with over seven years of experience in the water sector. My expertise lies in water sector development, R&amp;D, water and wastewater treatment, water governance, consultancy, market intelligence, intellectual property and commercialization, university teaching and training. I am deeply involved in the development of the South African water sector, and my role encompasses working in the interface of businesses, government, academia, entrepreneurs and investors to support a transition to a water resilient and sustainable green economy. I have remarkable experience in leadership, influencing, coordinating and mobilising different stakeholders. I have previously served on numerous professional structures including being the vice chair (2018-2020) and chair (2020-2022) of YWP-South Africa. Through my YWP-ZA experience at the helm, working with youth as a university lecturer and as an employee of an NGO, I have great attributes to excel in this position. I have the experience of serving as a vice chair as I have served in a similar capacity before.</p>	<p>I would be the best candidate for the co-chair role since I have served on the EWL committee, connecting with IWA YWPs worldwide, and making solid relationships that would allow me to communicate the committee's and IWA's goals in the best way possible spreading messages exponentially. I also have strong intrapersonal and public speaking skills in engaging the public which would allow me to give higher visibility to the committee. Further, I have been the chair of YWP Canada and other YWP groups in my volunteering commitment and have served in senior positions such as Vice-dean and company president in my professional career, giving me excellent leadership and management experience to apply for this role. Last but not the least, I was grown in an underdeveloped country understanding the water challenges, and then educated and worked in developed countries. This experience would give me a great understanding of the water sector challenges and opportunities in two worlds, to consider it for the committee's initiatives and activities. If elected, I would fulfill this role being a servant leader, mentoring, engaging, and motivating the committee</p>	<p>I have experience being the vice-chair of several workgroups at the Water Environment Federation and had previous experience as a President of the Association of Energy Engineers- George Washington University Chapter. Moreover, I am a graduate of the 2021 Water Leadership Institute with emerging water leaders and as a part of that program, I learned the skills to become a successful water leader. I believe that I am the best candidate for vice-chair of IWA YWP since I have seen how things in an association work. I know how to get things done, who to talk to when other things are needed and how to coordinate among sub-committees. Moreover, I am responsible, work well with others, and I am a very determined person. As vice president, I can help IWA by providing advice about learning opportunities, promoting the association, encouraging more members to get engaged with IWA, and actively contributing to the IWA conferences and events. I will be able to take on any responsibility if the President is not around, or if the Chair is not able to do any function. I believe that I do well under stressful situations. I will collaborate not only with the young professionals but also with</p>

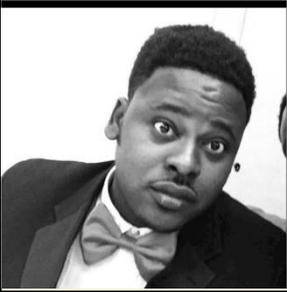
	<p>bringing energy and enthusiasm to the team. I would also represent IWA YWP in IWA and non-IWA events and promote our vision to the broader audience encouraging IWA membership and engagement. One of my goals for the EWL SC is to support initiatives brought by the subcommittees as well as proposed initiatives at the higher management level of the committee. For example, facilitating more interactions and collaboration within the sub-committees, and profiling the members to gain higher visibility. My other goal main goal is to create a global YWP community working for a shared goal using IWA channels and feeling belonged and welcomed.</p>	<p>the senior members. My other goal will be to expand the YWP chapters in the remaining countries and to support the development and implementation of IWA YWP strategies. I believe that everyone's opinion and feedback are very important to improving the YWP community, and as vice president, I will find a way for everyone to become more involved and active. As vice president, I have many new ideas that can make IWA YWP more active. Lastly, I will do my best to meet the needs of IWA YWP members and to keep IWA as active as possible.</p>
<p><b>What do you wish to learn from this role to apply in your water career?</b></p>		
<p>I would like to use this position to learn more about being an agent of change through mobilising talents from across the world to make the world a better place. I am a strong believer in unity of purpose and this position will enable me to practise this belief and learn how to lead a very diverse group and achieve a common goal. I would like to use this opportunity to learn to work with likeminded YWPs from across the world to contribute to the upliftment of poor communities particularly in Africa. I am interested in an international career with NGOs and this opportunity with contribute to this goal. Most importantly, I would learn more about leadership at an international.</p>	<p>Serving as the chair of the EWL SC, I wish to gain an in-depth understanding of the water sector challenges and opportunities globally and apply this knowledge to my career, either in my research or in my business. I would also love to learn to manage international and multicultural groups, given it is a different environment and requires different management styles. Furthermore, learning about other countries' communication and work cultures is an asset for working with the global community in my career.</p>	<p>I see that the Vice-Chair position requires someone who is a young water leader. Therefore, I am hoping for the opportunity to exhibit and improve my leadership skills through strength-based leadership. I wish to learn the method of maximizing the efficiency, productivity, and success of the IWA YWP community by focusing on and continuously developing the strengths of IWA resources. I also wish to improve my management skills, perhaps by working toward the goal to lead IWA YWP meetings and events. Along with growing professionally, I am excited to see that IWA offers a wide variety of learning opportunities for YWPs. Such opportunities directly align with my goal to move up to a leadership position later. With this kind of support, I can see myself growing in the water sector.</p>
<p><b>How have you been involved in IWA's activities?</b></p>		
<p>I am highly involved in IWA activities mainly through the Young Water Professionals (YWP) program. As the Vice chair and Chair of YWP-South Africa in the last 4 years, I attended and organised numerous IWA YWP events. I am also part of a number of specialist groups within IWA and I have presented my research work in a number of IWA conferences. I will also be</p>	<ol style="list-style-type: none"> <li>1. EWL SC member-Chapter Coordinator (2020-2022)</li> <li>2. YWP Canada Chair for two terms (2019-2021) and (2021-2023)</li> <li>3. IWA-WWC 2024 organizing committee member</li> <li>4. YWP Forum committee member</li> </ol>	<ol style="list-style-type: none"> <li>1. Affiliated YWP, IWA Modelling &amp; Integrated Assessment (MIA) Specialist Group</li> <li>2. Steering Committee Member, YWP Workshop of WEF/IWA WRRmod 2021. Made communication with water professionals to attend the conference workshop and invited some of them for the</li> </ol>

<p>presenting in the IWA AD17 conference at Michigan USA in June this year. Additionally, I recently chaired session 8 of the 2020 IWA Digital WWCE and I will be co-chairing a workshop on future skills in the upcoming WWCE.</p>	<ol style="list-style-type: none"> <li>5. 19th International YWP conference organizing team member (2019), Toronto</li> <li>6. IWA webinar organizer (Circular Economy)</li> <li>7. IWA webinar speaker (WASH) and (Tapping the power of Water)</li> <li>8. YWP conference Keynote speaker, South Africa (2022)</li> </ol>	<p>workshop presentation. Also, I moderated half of the session.</p> <ol style="list-style-type: none"> <li>3. Scientific Committee Member, IWA World Water Congress 2022 and reviewed abstracts.</li> <li>4. Scientific Committee Member, Singapore International Water Week (SIWW) 2022 and reviewed abstracts.</li> <li>5. Scientific Committee Member, WEF/IWA WRRmod 2023 &amp; 2024</li> <li>6. Working to form IWA YWP US Chapter</li> </ol>
<p><b>How will you ensure you represent the IWA YWP members in your region?</b></p>		
<p>During my tenure as the chair of YWP-ZA and by virtue of our chapter also being part of WISA, we have been working hard in ensuring our collaboration with other African chapters. One of the goals of our 2020–2022 was to establish, coordinate and mobilise African YWP chapters. We established for the first time an international portfolio that was led by academic individuals who used their collaboration with other universities in the region to mobilise YWPs. As a starter, we have been mentoring and supporting Southern African chapters. I would like to continue with this work in the IWA and using my current employment position which enables me to engage with stakeholders globally. My country of residence is also strategic as it houses a diverse group of African nationals who are either studying and working. My affiliations with universities will also enable me to engage African youth who can be mentored.</p>	<p>Luckily, I am the chair of the YWP chapter in Canada and have already established a great community of YWPs. This is an opportunity for me to represent great percentage of the YWP communities in my region as they are already engaged in national level. I will ensure representing my region by involving the YWPs in international opportunities, transferring the message through social media and YWP chapters, as well making sure they have representations in IWA YWP initiatives, events and committees.</p>	<p>IWA doesn't have a registered YWP chapter in the USA yet, therefore, we along with other YWPs are in the process to form IWA YWP US Chapter. I have already made several contacts among YWPs in the USA and Canada and trying to build a strong network. Therefore, if I can be on the steering committee, I will ensure to represent the YWPs in the USA and Canada. Moreover, a few ways how I can ensure my representation are mentioned below:</p> <ul style="list-style-type: none"> <li>• Attracting USA and Canada based YWPs to become active members of IWA</li> <li>• Ensuring YWP engagements in the USA and Canada and will try to contribute to the IWA YWP.</li> <li>• Ensuring maximum YWP participation from the USA and Canada to IWA events and conferences.</li> <li>• Introduce various IWA organized conferences to YWPs and encourage abstract submissions</li> <li>• Ensure collaboration among other YWP chapters</li> <li>• Raising awareness on water-related issues</li> </ul>
<p><b>What is your availability to participate in and support IWA activities?</b></p>		
<p>I am available for IWA activities for at least 4 days in a month. My line of work as indicated in my curriculum vitae, allows me to include my IWA activities. Attending events such as conferences organised by IWA, is part of my job description.</p>	<p>My availability will be 30 hrs/month I am 100% available to attend one IWA/relevant event per year.</p>	<p>I will be available 15 hours per month to support activities online and even more depending on the peaks during event months. It will be possible for me to attend at least two to three IWA/relevant events per year. It is noted that since 2015 (except in 2020</p>

Additionally, my employer is very supportive and encourages our voluntary involvement in the Green Economy space.

due to the pandemic), I have been attending 4 to 5 IWA and WEF relevant events per year.

- Position: Secretary (4 nominees)

	<p><b>Adelin Pierre</b> (Second choice of a role)</p>		<p><b>Inês Breda</b> (Second choice of a role)</p>
<p><b>Country:</b> Haiti</p>		<p><b>Country:</b> Portugal</p>	
<p><b>Organisation:</b> WYPW</p>		<p><b>Organisation:</b> Technology Suppliers</p>	
<p><b>Why would you be the best person for this role?</b></p>			
<p>World Youth Parliament for Water have a national chapter in Haiti, called " Haitian Youth Parliament for Water and Sanitation" in this chapter, I was the secretary for one year where I support in the coordination, specially for the General Assembly. Considering my experience, I believe I'm a good fit for the Secretary.</p>		<p>Over the last years I have been a member of the EWL which gives me an overview of the main actions taken by each role. I am organized, systematic and have strong experience in facilitation of meetings. This application is my last contribution as YWP to the network, as I will be over 35 at the end of this term. I am hoping that all the knowledge that I have gathered regarding the network can now be the basis for a proactive term representing YWPs interests and strengthen YWPs position in the network.</p>	
<p><b>What do you wish to learn from this role to apply in your water career?</b></p>			
<p>As a young professional from global south, I wish learn more from chapters leaders around the world, inspire from their experiences and also strengthen my knowledges and experiences in order to improve my career in water field.</p>		<p><b>What do you wish to learn from this role to apply in your water career?</b> Serving as the chair of the EWL SC, I wish to gain an in-depth understanding of the water sector challenges and opportunities globally and apply this knowledge to my career, either in my research or in my business. I would also love to learn to manage international and multicultural groups, given it is a different environment and requires different management styles. Furthermore, learning about other countries' communication and work cultures is an asset for working with the global community in my career.</p>	
<p><b>How have you been involved in IWA's activities?</b></p>			
<p>To be honest none</p>		<ol style="list-style-type: none"> <li>1. Steering Committee EWL (Specialist Groups) 2020-2022</li> <li>2. Board member SG DWTPOM 2020-2022</li> <li>3. Programme Committee IWA WWC&amp;E2022</li> <li>4. Programme Committee IWA Digital Congress 2022</li> <li>5. Organization Committee EWL Forum 2021</li> <li>6. Treasurer YWP Denmark 2020-2024</li> <li>7. Organization Committee YWP DK 2018</li> <li>8. Rapporteur IWA WWC&amp;E 2018</li> </ol>	

	<p>9. Organization Committee of YWP DK Conference 2018</p> <p>10. Moderator of Woman in Water Webinar 2017</p> <p>11. IWA Member since 2016</p> <p>12. Several workshops for national and international IWA events</p>
<b>How will you ensure you represent the IWA YWP members in your region?</b>	
<p>1. Collect their views via monthly meeting</p> <p>2. Co-organize regional events</p> <p>3. Collaborate with chapters leaders in my region</p> <p>4. Facilitate their participation at regional events</p>	I will keep an active IWA-connect profile and also by having direct contact with the YWP chapters in my region.
<b>What is your availability to participate in and support IWA activities?</b>	
32 hours per month ( 8 hours per week)	Available 10h/week and to attend one IWA event per year.

 <p><b>Mahmudul Hasan</b> (First choice of a role)</p>	 <p><b>Sital Raj Uprety</b> (First choice of a role)</p>
<b>Country:</b> United States	<b>Country:</b> Switzerland
<b>Organisation:</b> University	<b>Organisation:</b> Research Institute
<b>Why would you be the best person for this role?</b>	
<p>As the secretary of the IWA YWP, I will aim to help the YWP function more effectively. In several professional workgroups, I am performing the traditional duties of a secretary, such as scheduling meetings, taking meeting minutes, organizing activities, and establishing communications to access resources, therefore, I am a good fit for the Secretary role of IWA YWP. Besides these activities, to the best of my abilities, it is my goal to determine the strengths and weaknesses of the IWA YWP by monitoring trends in meetings/events and to use this information to promote the welfare and the interests of the association. I also want to make sure that all the IWA YWP country chapters are active and help those chapters to implement successful events and expand in their own countries. Along with that, I will ensure my active engagement among YWPs in North America to build the network and bring more YWPs to IWA. I understand the scope of my responsibilities as the secretary, and I am fully prepared to put my utmost effort into</p>	<p>I have extensive experience organizing meetings, seminars, and conferences in the past. During my time at the University of Illinois, I chaired a committee to organize a campus-wide symposium.</p> <p>I am currently a steering committee for Aguasan Workshop being organized in Amman, Jordan in June 2022. The task requires coordination with several organizations to put together a working agenda. In addition, I'm also facilitating a working group that requires establishing processes of communication, organizing meetings, and also taking minutes and sharing those minutes. Given my experience and also my interest in IWA YWP, I think I would be a good fit for the role..</p>

<p>fulfilling my duties. I am eager to work with the other officers and actively pursue opportunities to contribute to IWA conferences and events.</p>	
<p><b>What do you wish to learn from this role to apply in your water career?</b></p>	
<p>I see that the Vice-Chair position requires someone who is a young water leader. Therefore, I am hoping for the opportunity to exhibit and improve my leadership skills through strength-based leadership. I wish to learn the method of maximizing the efficiency, productivity, and success of the IWA YWP community by focusing on and continuously developing the strengths of IWA resources. I also wish to improve my management skills, perhaps by working toward the goal to lead IWA YWP meetings and events. Along with growing professionally, I am excited to see that IWA offers a wide variety of learning opportunities for YWPs. Such opportunities directly align with my goal to move up to a leadership position later. With this kind of support, I can see myself growing in the water sector.</p>	<p>As a secretary at IWA YWP EWL, I wish to extend my network beyond my area of expertise. It is proven in recent years that cross-disciplinary work is necessary for a bigger impact, I'm hoping that my role will help me get there. In addition, I also hope to better my organizational and communication skills as a secretary on the committee.</p>
<p><b>How have you been involved in IWA's activities?</b></p>	
<ol style="list-style-type: none"> <li>1. Affiliated YWP, IWA Modelling &amp; Integrated Assessment (MIA) Specialist Group</li> <li>2. Steering Committee Member, YWP Workshop of WEF/IWA WRRmod 2021. Made communication with water professionals to attend the conference workshop and invited some of them for the workshop presentation. Also, I moderated half of the session</li> <li>3. Scientific Committee Member, IWA World Water Congress 2022 and reviewed abstracts</li> <li>4. Scientific Committee Member, Singapore International Water Week (SIWW) 2022 and reviewed abstracts.</li> <li>5. Scientific Committee Member, WEF/IWA WRRmod 2023 &amp; 2024</li> <li>6. Working to form IWA YWP US Chapter</li> </ol>	<ol style="list-style-type: none"> <li>1. IWA HRWM conference, North Carolina 2017 (participant and presenter)</li> <li>2. IWA Water Congress, Tokyo, 2018 (participant and presenter)</li> <li>3. IWA HRWM conference, Vienna, 2019 (participant and presenter)</li> <li>4. IWA Open Access Ambassador (2021-present)</li> </ol>
<p><b>How will you ensure you represent the IWA YWP members in your region?</b></p>	
<p>IWA doesn't have a registered YWP chapter in the USA yet, therefore, we along with other YWPs are in the process to form IWA YWP US Chapter. I have already made several contacts among YWPs in the USA and Canada and trying to build a strong network. Therefore, if I can be on the steering committee, I will ensure to represent the YWPs in the USA and Canada. Moreover, a few ways how I can ensure my representation are mentioned below:</p> <ul style="list-style-type: none"> <li>• Attracting USA and Canada based YWPs to become active members of IWA</li> <li>• Ensuring YWP engagements in the USA and Canada and will try to contribute to the IWA YWP.</li> <li>• Ensuring maximum YWP participation from the USA and Canada to IWA events and conferences.</li> </ul>	<p>I work and collaborate with several institutions in the region. I will try to organize a social event once every couple of months (using zoom) and try to hear the voice of the members in the region and present them at the committee as needed.</p>

<ul style="list-style-type: none"> <li>• Introduce various IWA organized conferences to YWPs and encourage abstract submissions</li> <li>• Ensure collaboration among other YWP chapters</li> <li>• Raising awareness on water-related issues</li> </ul>	
<p><b>What is your availability to participate in and support IWA activities?</b></p>	
<p>I will be available 15 hours per month to support activities online and even more depending on the peaks during event months. It will be possible for me to attend at least two to three IWA/relevant events per year. It is noted that since 2015 (except in 2020 due to the pandemic), I have been attending 4 to 5 IWA and WEF relevant events per year.</p>	<p>I am available 20 hours a month and available for event as needed.</p>

- Position: Strategic Advisory Role (10 nominees)

	<p><b><u>Agustin Landaburu</u></b> (First choice of a role)</p>		<p><b><u>Ashton Mpofu</u></b> (Second choice of a role)</p>		<p><b><u>Claudia Prehn</u></b> (Second choice of a role)</p>
<p><b>Country:</b> Argentina</p>		<p><b>Country:</b> South Africa</p>		<p><b>Country:</b> Ecuador</p>	
<p><b>Organisation:</b> Consultancy</p>		<p><b>Organisation:</b> NGO</p>		<p><b>Organisation:</b> Consultancy</p>	
<p><b>Why would you be the best person for this role?</b></p>					
<p>I am part of the Steering Committee in AIDIS ARGENTINA (IWA governing member), I was the chair of Young AIDIS Argentina for many years and I collaborated with Young AIDIS Interamericana. I work in team in many works and with very different professionals. So, it gives me the possibility to understand different points of view and construct the better solution. Agustin can listen to the needs for the Strategic Council and the YWP community. The advance of YWP in LAC, is a relevant driver for me and is necessary to include this region to have a strategic view for the council.</p>	<p>As indicated while motivating for the Vice chair role. I have wealth of experience in working with YWPs and leading youth structures. I can draw from my experience from leading YWP-South Africa and working with other YWP country chapters. YWP-South Africa has been in operation for over 17 years and has been mentoring other YWP African chapters. I successfully led YWP-South Africa during the tough Covid 19 times. During my 4 years as chair, I had the privilege of continuing with this work and I have a personal ambition of mobilising African youth to solve the water crisis and ensure a sustainable future. I have done similar work as YWP-ZA vice chair where I closely worked with provincial chapters to ensure their sustainability. The role was similar to the IWA coordination role only that it was at a national level but it provided enough experience that will enable me to replicate and succeed in this role. I have also been involved in the chapter coordinating calls and I am aware of what it entails to be in this position..</p>	<p>I believe most of the reasoning stated in my first choice can also be applied to the role of Strategic Advisory. I've been so lucky to have had contact with YWPs from different backgrounds and areas of specialization, and I believe the several opportunities I've had to work, study and talk with these YWPs helped me develop a sense of the overall needs of the different professionals I've known. I would be happy to get to know the IWA's YWP even better to be able to represent their voices with the Association and make sure we are working in the direction that benefits not only most of them but also the minorities within IWA.</p>			
<p><b>What do you wish to learn from this role to apply in your water career?</b></p>					
<p>I wish to learn more about the water networking and what motivates others YWP in the rest of the world. This is a chance to know more about technologies,</p>	<p>I would like to use this position to learn more about being an agent of change through mobilising talents from across the world to make the world a better place. I am a strong believer in unity of purpose and this</p>	<p>I believe one of the best ways to learn and continue evolving is by listening and taking advantage of the experience of people who either know more than me or have different life experiences. I'm certain I</p>			

<p>case studies and methodologies that my peers and i could incorporate in our day to day duties.</p>	<p>position will enable me to practise this belief and learn how to lead a very diverse group and achieve a common goal. I would like to use this opportunity to learn to work with likeminded YWPs from across the world to contribute to the upliftment of poor communities particularly in Africa. I am interested in an international career with NGOs and this opportunity with contribute to this goal. Most importantly, I would learn more about leadership at an international.</p>	<p>can learn A LOT from both the IWA members that participate in the SGs, and the YWP with different backgrounds than me. I would also like to expand my view on water issues to a more global view since my current experiences have concentrated mainly in the Latin American and Caribbean region. Also, I'm interested in pursuing a PhD in the near future, but I am not completely sure in what area. I believe this position would be perfect to get to know different research lines/areas and interacting with experts from different fields.</p>
<p><b>How have you been involved in IWA's activities?</b></p>		
<p>IWA conference in Argentina, 2017. Membership since 2020. Writing for CWIS group and be part of the lessons learnt. Chair of argentina YWP since 2022. Others (YWP Global Coordination call, YWP Get-Together).</p>	<p>I am highly involved in IWA activities mainly through the Young Water Professionals (YWP) program. As the Vice chair and Chair of YWP-South Africa in the last 4 years, I attended and organised numerous IWA YWP events. I am also part of a number of specialist groups within IWA and I have presented my research work in a number of IWA conferences. I will also be presenting in the IWA AD17 conference at Michigan USA in June this year. Additionally, I recently chaired session 8 of the 2020 IWA Digital WWCE and I will be co-chairing a workshop on future skills in the upcoming WWCE.</p>	<ol style="list-style-type: none"> <li>1. I was a founding member of the YWP Ecuadorean chapter (along with 4 amazing ladies)</li> <li>2. I'm currently the events and communications officer at the YWP Ecuador chapter, but since we are still starting out we are all a bit of everything at the moment. I organized our launch event and set up our social media. I'm currently in the process of setting up a landing page/emails accounts with a proper domain.</li> <li>3. Participated in the WA Community of Practice on Earth Observation technologies for Water Management</li> <li>4. Attended several online IWA events</li> </ol>
<p><b>How will you ensure you represent the IWA YWP members in your region?</b></p>		
<p>I was the chair of Young AIDIS Argentina for five years and I collaborated with Young AIDIS Interamericana for two years. I participated in differents interamerican conferences (Guayaquil 2018, Buenos Aires 2021), centroamerican conference (Panama 2019), IWA Conference (Buenos Aires, 2017) and i am in contact with LAC organisations like GWP, Jóvenes por el Agua LAC and others. I am in charge of the Argentinian Junior Water Prize in which the winner travel to stockholm during the World Water Week (August).</p>	<p>During my tenure as the chair of YWP-ZA and by virtue of our chapter also being part of WISA, we have been working hard in ensuring our collaboration with other African chapters. One of the goals of our 2020–2022 was to establish, coordinate and mobilise African YWP chapters. We established for the first time an international portfolio that was led by academic individuals who used their collaboration with other universities in the region to mobilise YWPs. As a starter, we have been mentoring and supporting Southern African chapters. I would like to continue with</p>	<p>Being Ecuadorean/Brazilian, I would represent Latin America and the Caribbean to the best of my abilities. Not only the languages I speak would be an advantage to communicate with most YWP in the region (I'm working on my French!), but my mixed background allows me to understand different perspectives a little better. I grew up in a dual environment that represents only a fraction of the diversity in LAC, but I would strive to amplify the voices of the different perspectives in the region. My current position supporting technical</p>

	<p>this work in the IWA and using my current employment position which enables me to engage with stakeholders globally. My country of residence is also strategic as it houses a diverse group of African nationals who are either studying and/or working. My affiliations with universities will also enable me to engage African youth who can be mentored.</p>	<p>cooperations in the Water and Sanitation Division of the Inter-American Development Bank at Headquarters is an incredible opportunity to understand the challenges and projects going on in the region and develop a “bigger picture” view of our issues. It also gave me the opportunity to work with top talent (both senior specialists and YWP) of LAC.</p>
<p><b>What is your availability to participate in and support IWA activities?</b></p>		
16	<p>I am available for IWA activities for at least 4 days in a month. My line of work as indicated in my curriculum vitae, allows me to include my IWA activities. Attending events such as conferences organised by IWA, is part of my job description. Additionally, my employer is very supportive and encourages our voluntary involvement in the Green Economy space.</p>	<p>My normal availability would be 15-20 hours per month. However, I can always step up whenever events or other pressing issues come up. I'm more than happy to attend as many IWA events as possible, but at least one is perfectly doable since it's normally part of my job to participate in the most important water-related events (provided the IDB's traveling policy goes back to normal).</p>

 <p><b>Gokul Dayalan</b> (First choice of a role)</p>	 <p><b>Inês Breda</b> (First choice of a role)</p>	 <p><b>Jacob Kwasi Amengor</b> (Second choice of a role)</p>
<p><b>Country:</b> India</p> <p><b>Organisation:</b> Utility</p>	<p><b>Country:</b> Portugal</p> <p><b>Organisation:</b> Technology Suppliers</p>	<p><b>Country:</b> Ghana</p> <p><b>Organisation:</b> Utility</p>
<p><b>Why would you be the best person for this role?</b></p>		
<p>1. My experience as a water researcher with 12 years in water sector from my bachelor's degree in environmental engineering helps me in creating a wide network among the young water</p>	<p>I am a IWA member since 2016 with strong and broad engagement to the network. Over the last 2 years I have sitting in the steering committee of the EWL giving me an overview of the main actions taken by</p>	<p>The current strategic advisory members were very instrumental in the creation of a fit-for-purpose strategic plan for the EWL Steering Committee, and as the Secretary I had the opportunity to have an</p>

<p>professionals, bridging the gap between professional and water sector in the emerging topics.</p> <ol style="list-style-type: none"> <li>2. Discussion with YWP team and recommending policy-based decision making with multi-disciplinary approach and identify the areas which can be built in strength for the YWP to the Steering Committee.</li> <li>3. Continuous interaction and effective functioning of the YWP and Steering committee with a focus on mainstreaming equitable water governance, integrated water resource management and climate change adaptation in development strategies and IWA strategies.</li> <li>4. Pro-actively contribute to the development of strategic partnerships with both internal and external partners to advance the implementation of YWP's contribution to the IWA Strategic Plan.</li> <li>5. Ensure staffing strategies enable attainment of performance targets and advance business transformation, including regular communication, targeted training and insightful data analysis.</li> <li>6. Support and promote implementation of IWA practices and experience through contributions to relevant YWP networks and communities of practice.</li> <li>7. Effective communication, advocacy and dissemination of YWP and other relevant IWA knowledge products at international and national conferences and meetings, such as IWA World Water Congress, World Water Forum and other International processes.</li> <li>8. Ability to strengthen and maintain the capabilities of individuals, societies, organizations and governments to set and achieve development objectives over time.</li> <li>9. Knowledge of global institutions, processes (such as G20 and various IWA initiatives), good grasp</li> </ol>	<p>each role. Thus, my actions under the strategic advisory role will be based on my previous experience in the EWL, my deep understanding of the network, its strategy and the potentials/challenges of its implementation, particularly within the YWP community. Now that the participation of EWL in the strategic council of IWA has being formalized, it will be possible to establish a direct connection with the strategy development and mobilize YWP action through active coordination of EWL activities (e.g., advice the scope of EWL sub-committee initiatives). This application is my last contribution as YWP to the network, as I will be over 35 at the end of this term. I am hoping that all the knowledge that I have gathered regarding the network can now be the basis for a proactive term representing YWPs interests and strengthen YWPs position in the network.</p>	<p>integrated understanding of all the plans coming from the various sub-committees. With this insight, I will be able to guide the incoming Steering Committee to execute the plan in harmony. Also, with the great network I have developed in IWA over the years, I will be able to lobby for the Strategic Council to consider policies that support the growth of the YWP community.</p>
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<p>of IWA's niche, and ability to engage and foster strong networks with those institutions.</p>		
<p><b>What do you wish to learn from this role to apply in your water career?</b></p>		
<ol style="list-style-type: none"> <li>1. Gather immense knowledge of issues related to water and ability to apply to strategic and practical situations.</li> <li>2. To gain knowledge the Sustainable Development Goals and the ability to apply to strategic and/or practical situations.</li> <li>3. Ability to engage with YWP all over the globe, and other development stakeholders and forge productive working relationships.</li> <li>4. Ability to capture, develop, share and effectively use information and knowledge.</li> <li>5. Knowledge of climate change adaptation concepts and the ability to apply to strategic and/or practical situations.</li> <li>6. A good understanding of the relationship between water and sanitation management and sustainable development/poverty issues from a developing country perspective.</li> <li>7. Knowledge of economics and/or public policy in water context and expertise in water related project development, implementation and management.</li> </ol>	<p>Serving as the chair of the EWL SC, I wish to gain an in-depth understanding of the water sector challenges and opportunities globally and apply this knowledge to my career, either in my research or in my business. I would also love to learn to manage international and multicultural groups, given it is a different environment and requires different management styles. Furthermore, learning about other countries' communication and work cultures is an asset for working with the global community in my career.</p>	<p>Through this role, I look forward to perfect my skills in diplomacy and lobbying. Also, I will use this opportunity to learn more about people management, public speaking, and collaboration. I would want to leave this role, a better manager and leader than I am now.</p>
<p><b>How have you been involved in IWA's activities?</b></p>		
<ol style="list-style-type: none"> <li>1. Supported the start of IWA India Chapter and participated in all the IWA India events.</li> <li>2. Volunteered for first IWA India meet held in Chennai.</li> <li>3. Actively participating in all the IWA Webinars.</li> <li>4. Selected as young water professional and participated as OFID member in International Water Association Water and Development Congress 2019 from 1 - 5 December 2019 at Colombo.</li> <li>5. Actively participating in the IWA India groups and interacting with many experts.</li> </ol>	<ol style="list-style-type: none"> <li>1. Steering Committee EWL (Specialist Groups) 2020-2022</li> <li>2. Board member SG DWTPOM 2020-2022</li> <li>3. Programme Committee IWA WWC&amp;E2022 Programme Committee IWA Digital Congress 2022</li> <li>4. Organization Committee EWL Forum 2021</li> <li>5. Treasurer YWP Denmark 2020-2024</li> <li>6. Organization Committee YWP DK 2018</li> <li>7. Rapporteur IWA WWC&amp;E 2018</li> <li>8. Organization Committee of YWP DK Conference 2018</li> <li>9. Moderator of Woman in Water Webinar 2017</li> </ol>	<ol style="list-style-type: none"> <li>1. Individual Member - IWA</li> <li>2. Member - Career Building Troupe 2018 -2020</li> <li>3. Vice Chair - YWP Ghana Chapter</li> <li>4. Jury Member - Development Awards 2019 &amp; 2021</li> <li>5. Lead Rapporteur - World Water And Development Congress &amp; Exhibition 2019</li> <li>6. Keynote Speaker - International Young Water Professionals Conference 2019</li> <li>7. Member - Management Committee of SG on Design, Operation &amp; Maintenance of Drinking Water Treatment Plants</li> </ol>

	<p>10. IWA Member since 2016 11. Several workshops for national and international IWA events</p>	<p>8. Member - Programmes Committee of DWWC 2021 &amp; WWCE 2022 9. Secretary - EWL Steering Committee 2020 - 2022 10. 10. Reviewer - WWCE 2018, 2022 &amp; WDCE 2019</p>
<p><b>How will you ensure you represent the IWA YWP members in your region?</b></p>		
<p>1. Actively engage with YWP National committee in the region. 2. Facilitate dialogues and evolve action points for increasing the visibility and opportunity (Professional development) for YWP members. 3. Imparting the vision and strategy of the YWP steering committee to the National committee in phased manner keeping in mind the agenda and activities of the National Committee. 4. Having a background on one of the largest water utilities and research, I will facilitate wide range of opportunities for career development of YWPs.</p>	<p>Keeping an active IWA-connect profile and having direct contact with the YWP chapters in my region.</p>	<p>It is my earnest desire to see the YWP Community in Africa established and vibrant. I will make sure I support the drive to make engagement in the IWA easier for the YWPs from Africa. Also, having a first-hand experience of the challenges YWPs face in Africa, I will bring this insight to the table of decision-making to ensure that decisions are favourable to the YWPs from my region, the same way it benefits other regions.</p>
<p><b>What is your availability to participate in and support IWA activities?</b></p>		
<p>1. I will actively be involving for 12 - 15 hours per month to carry put YWP activities. 2. My management is keen to have its employees represented in International forums to understand the global water narrative and acquire learnings and be part of the knowledge sharing and decision-making body. 3. I am very confident that my institution will support such events/activities of IWA.</p>	<p>Available 10h/week and to attend one IWA event per year.</p>	<p>36 Hours per Month</p>

	<p><b><u>Mohammad Faiz Alam</u></b> (First choice of a role)</p>		<p><b><u>Sital Raj Uprety</u></b> (Second choice of a role)</p>
<p><b>Country:</b> India</p>	<p><b>Country:</b> Switzerland</p>		<p><b>Country:</b> Switzerland</p>
<p><b>Organisation:</b> Research Institute</p>	<p><b>Organisation:</b> Research Institute</p>		<p><b>Organisation:</b> Research Institute</p>
<p><b>Why would you be the best person for this role?</b></p>			
<p>For the last six years, I am associated with International Water Management Institute (IWMI), India working on water issues across local, regional, and global scales in an interdisciplinary team. As a young professional, during these six years, I had the privilege to work with a wide array of stakeholders across government, private, research, and civil society organisations. I have been part of International Water Association (IWA) for the past 3 years, playing an active role as a member of the Groundwater management specialist group. Additionally, I have also been a part of the start-up team (unfortunately didn't take off), and participated in multiple conferences and events as a youth or South Asian delegate. I have stayed in multiple countries (for work and studies) and have worked with multi-national partners that has provided me with a rich and diverse experience. These all experiences have been intellectually stimulating helping me to grow professionally and personally. With these gained experiences, I feel confident to represent the interests of young water professionals (YWP) within IWA and take forward the work which IWA is doing for YWPs. I will strive my best to channel my lived experiences and network for providing the best advice to the IWA steering committee. I aim to build the capacity of YWP across the globe, considering existing inequities in representation, through networking, learning, and professional development activities. This will be towards getting YWPs a more meaningful and central role in high-level policy decisions that will impact our future. To the best of my capabilities, I submit my candidature to represent YWP in a strategic advisory role.</p>	<p>My experience in academics or as a consultant has taught me to identify the sector's needs and try to search for them as needed. I also have experience building and bringing forward a necessary agenda on a thesis committee or graduate student advisory committee. My recent work as a consultant with WHO requires meeting with several stakeholders from different backgrounds and expertise to push together a common agenda to improve the water/sanitation situation in the region. I believe all this experience and again my interest in the committee makes me a good fit for the role.</p>		<p>My experience in academics or as a consultant has taught me to identify the sector's needs and try to search for them as needed. I also have experience building and bringing forward a necessary agenda on a thesis committee or graduate student advisory committee. My recent work as a consultant with WHO requires meeting with several stakeholders from different backgrounds and expertise to push together a common agenda to improve the water/sanitation situation in the region. I believe all this experience and again my interest in the committee makes me a good fit for the role.</p>
<p><b>What do you wish to learn from this role to apply in your water career?</b></p>			
<p>To me the chance to be a part of IWA YWP strategic advisory is a golden opportunity to develop myself professionally and personally by engaging with</p>	<p>As a secretary at IWA YWP EWL, I wish to extend my network beyond my area of expertise. It is proven in recent years that cross-disciplinary work is necessary for a</p>		<p>As a secretary at IWA YWP EWL, I wish to extend my network beyond my area of expertise. It is proven in recent years that cross-disciplinary work is necessary for a</p>

<p>both experienced and young professionals. This will provide me an opportunity to engage with wider stakeholders and an opportunity to engage with colleagues outside the research field. This will provide a great platform for me as a young professional to gain in terms of professional development, developing a network with like-minded people, collaborating with people across the borders and knowhow of organising big events.</p>	<p>bigger impact, I'm hoping that my role will help me get there. In addition, I also hope to better my organizational and communication skills as a secretary on the committee.</p>
<p><b>How have you been involved in IWA's activities?</b></p>	
<p>N/A</p>	<ol style="list-style-type: none"> <li>1. IWA HRWM conference, North Carolina 2017 (participant and presenter)</li> <li>2. IWA Water Congress, Tokyo, 2018 (participant and presenter)</li> <li>3. IWA HRWM conference, Vienna, 2019 (participant and presenter)</li> <li>4. IWA Open Access Ambassador (2021-present)</li> </ol>
<p><b>How will you ensure you represent the IWA YWP members in your region?</b></p>	
<p>I have rich experience working in South Asia. During the last 6 years, I have built a strong and close network with my peers in South Asia. At the same time, I understand the challenges faced by YWPs in the region including underrepresentation in decision making, lack of quality jobs, and financially affordable professional development activities. With a good understanding, a close and wide network, and my continuous work in the region, I feel confident to represent YWP members in South Asia.</p>	<p>I work and collaborate with several institutions in the region. I will try an organize a social event once every couple of months (using zoom) and try to hear the voice of the members in the region and present them at the committee as needed.</p>
<p><b>What is your availability to participate in and support IWA activities?</b></p>	
<p>4 hour/month - I can easily attend one or more events (as needed).</p>	<p>I am available 20 hours a month and available for event as needed.</p>
 <p><b><u>Temple Chukwuemeka Oraeki</u></b> (First choice of a role)</p>	 <p><b><u>Yang Villa</u></b> (First choice of a role)</p>
<p><b>Country:</b> Nigeria</p>	<p><b>Country:</b> Philippines</p>
<p><b>Organisation:</b> Consultancy</p>	<p><b>Organisation:</b> Consultancy</p>
<p><b>Why would you be the best person for this role?</b></p>	
<p>I am a passionate WASH Advocate that is keenly interested in active youth engagements in addressing global WASH challenges. Having worked with both</p>	<p>My work has always revolved around stakeholder engagement, coalition building, and co-creating and co-designing a common vision through human-centered</p>

<p>youth and Leaders/Experts from diverse background and countries in the water sector, I am optimistic that the network and ideas I have gained from my engagements will be instrumental to this role as the Strategic Advisor, especially as it relates to providing advice to IWA about the appropriate ways to serve young professionals' needs. In my quest to contribute to the Network, I have also worked with YWPs from different countries to author a White Paper on Digital Water. This work has also given me further insights into the operations of the Association and better positioned me to provide guidance for further YWP involvement in driving the Association's mission and vision.</p>	<p>design. The Strategic Advisory role requires someone who enjoys listening to various inputs, insights, opinions and synthesizing them into actionable recommendations for IWA to serve the YWPs better. I love getting to know individuals' hopes, dreams, needs, and fears - gathering these inputs from various YWP members will serve as building blocks for better programs, more meaningful engagement, and more beneficial membership offerings.</p>
<p><b>What do you wish to learn from this role to apply in your water career?</b></p>	
<p>In the course of my engagement with the Association Leadership and YWPs, as a Strategic Advisor, I wish to gain more knowledge of YWP needs and opportunities in the Water Sector that would shape my career decision and development. Also, as a Young Independent Consultant, I hope to connect and learn from Senior Consultants in the sector.</p>	<p>I see this role as my way of giving back to the YWP community for all the ways it has helped me; this is my way of paying it forward. The period 2022-2024 is actually my final 2 years of being a YWP (sad!) which means that I must think of how I can transition to becoming an effective role model for YWPs. I believe that being involved in the Steering Committee in the Career Building position will help me achieve that. In this role, I fully intend to learn, as much as I can, how to unleash the leadership potential of YWPs in the same way that I have benefited from the YWP program. Through this role, I wish to learn how to become a better mentor and coach for YWPs so that I can continue developing young leaders even after I "graduate" from the YWP network. I remain firm in my goal of establishing the Emerging Water Leaders Fellowship program, and this role will help me explore how to put my ideas together to fulfill this dream.</p>
<p><b>How have you been involved in IWA's activities?</b></p>	
<p>I am currently the YWP, Nigeria Chapter Programme Coordinator. I have also been involved as a Rapporteur at the Global YWP Coordination Event. I have also been involved as an Author of IWA White Paper.</p>	<ol style="list-style-type: none"> <li>1. Conference President for the 2019 Efficient Urban Water Management SG Conference</li> <li>2. Consultation group member and co-author for the 2015 report: "Reshaping IWA's membership offerings for Early Career Young Water Professionals"</li> <li>3. Joint keynote speaker for WDCE Buenos Aires 2017</li> <li>4. Member of Management Committee for Intermittent Water Supply SG, 2020-present</li> <li>5. Lead rapporteur for WWCE Tokyo 2018 and WDCE Buenos Aires 2017</li> <li>6. PR &amp; communications sub-committee member for IYWPC Cape Town 2017</li> <li>7. Co-organizer for Emerging Water Leaders Forum at WDCE Buenos Aires 2017</li> <li>8. 5-time writer for the IWA blog from 2017-2020</li> <li>8. Chair for the session on Utility Efficiency and Excellence for the Digital WWC 2021</li> <li>9. Speaker for the 2019 webinar on Managing Climate Risks</li> </ol>

	<p>11. Lead workshop organizer for Mapping Innovation in the Water Sector for IYWPC Cape Town 2017</p> <p>12. Speaker/panelist in various sessions at the WWCE Tokyo 2018</p> <p>13. Moderator for the Emerging Water Leaders Forum 2021</p> <p>14. Podcast guest for "Meet the finalists of the 2020 IWA Young Leadership Award"</p> <p>15. Launched and organizes the IWS SG webinar series called YWP Perspectives on Intermittent Water Supply</p>
<p><b>How will you ensure you represent the IWA YWP members in your region?</b></p>	
<p>My key target or approach in representing IWA YWP in my region would be to strengthen Africa Regional YWP Coordination through organizing a joint conference or networking events that will harness the voices of YWPs in Africa.</p>	<p>First, I will continue to engage with my counterparts in the region in the various activities that I spearhead (e.g. joint webinars, consultation meetings). Second, where necessary, encourage and assist informal and non-IWA networks to formally establish YWP country chapters (e.g. Cambodia, Myanmar) to boost the IWA-linked network in the Asia-Pacific region. Third, I will identify high-potential YWPs from the region and coach them to take advantage of opportunities for meaningful engagement with IWA (e.g. writing blogs).</p>
<p><b>What is your availability to participate in and support IWA activities?</b></p>	
<p>I am available and willing to dedicate 4 hours per week to support YWP activities online. I am also available to attend IWA or any other relevant event in the course of the year.</p>	<p>I can devote 3-5 days per month, depending on the work load required. I also aim to attend at least 1 IWA event per year, particularly the WWCE.</p>

- Position: Specialist Groups (9 nominees)

 <p><b><u>Agustin Landaburu</u></b> (Second choice of a role)</p>	 <p><b><u>Arjun R</u></b> (First choice of a role)</p>	 <p><b><u>Claudia Prehn</u></b> (First choice of a role)</p>
<p><b>Country:</b> Argentina</p>	<p><b>Country:</b> India</p>	<p><b>Country:</b> Ecuador</p>
<p><b>Organisation:</b> Consultancy</p>	<p><b>Organisation:</b> Technology Suppliers</p>	<p><b>Organisation:</b> Consultancy</p>
<p><b>Why would you be the best person for this role?</b></p>		
<p>i have exchanged my experiences with IWA in Citiwide Inclusive Sanitation and it was a great experience. It was very interesting look how the draft was growing up and reach the document "Lessons Learnt: Regulation for Citiwide Inclusive Sanitation". I think that more young people could share their experiencies and contribute to a better approach about a topic. This activity help me to engage more YWP across the world.</p>	<p>With my in depth knowledge on water and wastewater and in hand experience, I can contribute for IWA focus areas and also help in sharing of best practices across other groups. Since I have good contacts with many YWP working, I can help them to get into engagement with IWA</p>	<p>I have been lucky to work in a variety of fields within the water sector (private sector, startup, development, and academia). I believe this gave me the necessary multidisciplinary view of the different challenges in the water sector to liaise with the different SGs. One common thread through my different jobs has been knowledge systemization and dissemination, I think my experience in this regard could be an asset for knowledge product generation and making sure that they are correctly disseminated through the water sector in all instances and the conversations and technical knowledge are not kept in an academic-only setting. I love facilitating conversations between people of different backgrounds and perspectives. I believe the highly complex water challenges we face in our different realities can only be conquered through a massive multidisciplinary, multisectoral, multigenerational, and diverse conversation. I would be very excited to help match the YWP to the different conversations happening in the different SGs, and help collect and systematize our various ideas into position papers. Moreover, I have always been the curious kid (now not so</p>

		<p>much of a kid) that loves to learn and listen to passionate speakers. I'm interested in several aspects of the water sector, as reflected in my CV, and I think that can help me understand a little bit more about the different needs of the SGs and YWP. Also, I have worked as a volunteer in several organizations and have experience setting up an election committee and other day-to-day activities in volunteer groups. Additionally, I reached out to Inês and she was kind enough to tell me a little bit more about what the position entails and the future steps being planned, I feel confident I could continue the great work and support the exchange between the YWP and SGs.</p>
<p><b>What do you wish to learn from this role to apply in your water career?</b></p>		
<p>I wish to learn more about the water networking and what motivates others YWP in the rest of the world. This is a chance to know more about technologies, case studies and methodologies that my peers and i could incorporate in our day to day duties.</p>	<p>I like to learn best practices followed across the world in water and wastewater treatment and reuse. I also like to learn about solutions for some specific problems being faced by many professionals in this field.</p>	<p>I believe one of the best ways to learn and continue evolving is by listening and taking advantage of the experience of people who either know more than me or have different life experiences. I'm certain I can learn A LOT from both the IWA members that participate in the SGs, and the YWP with different backgrounds than me. I would also like to expand my view on water issues to a more global view since my current experiences have concentrated mainly in the Latin American and Caribbean region. Also, I'm interested in pursuing a PhD in the near future, but I am not completely sure in what area. I believe this position would be perfect to get to know different research lines/areas and interacting with experts from different fields.</p>
<p><b>How have you been involved in IWA's activities?</b></p>		
<p>IWA conference in Argentina, 2017. Membership since 2020. Writing for CWIS group and be part of the lessons learnt. Chair of argentina YWP since 2022. Others (YWP Global Coordination call, YWP Get-Together).</p>	<ol style="list-style-type: none"> <li>1. Attended IWA Digital Water Congress event</li> <li>2. Attending online seminars and events organized by IWA</li> </ol>	<ol style="list-style-type: none"> <li>1. I was a founding member of the YWP Ecuadorean chapter (along with 4 amazing ladies)</li> </ol>

	<p>3. Disseminating information about IWA events to others to encourage them to join IWA</p>	<p>2. I'm currently the events and communications officer at the YWP Ecuador chapter, but since we are still starting out we are all a bit of everything at the moment. I organized our launch event and set up our social media. I'm currently in the process of setting up a landing page/emails accounts with a proper domain.</p> <p>3. Participated in the WA Community of Practice on Earth Observation technologies for Water Management</p> <p>4. • Attended several online IWA events</p>
<p><b>How will you ensure you represent the IWA YWP members in your region?</b></p>		
<p>I was the chair of Young AIDIS Argentina for five years and I collaborated with Young AIDIS Interamericana for two years. I participated in different interamerican conferences (Guayaquil 2018, Buenos Aires 2021), centroamerican conference (Panama 2019), IWA Conference (Buenos Aires, 2017) and I am in contact with LAC organisations like GWP, Jóvenes por el Agua LAC and others. I am in charge of the Argentinian Junior Water Prize in which the winner travels to Stockholm during the World Water Week (August).</p>	<p>I can contribute to all IWA YWP members in our region to learn about best practices, new technologies, current trends in the field and also will be in close coordination with all active members to encourage them for their active engagement with IWA.</p>	<p>Being Ecuadorean/Brazilian, I would represent Latin America and the Caribbean to the best of my abilities. Not only the languages I speak would be an advantage to communicate with most YWP in the region (I'm working on my French!), but my mixed background allows me to understand different perspectives a little better. I grew up in a dual environment that represents only a fraction of the diversity in LAC, but I would strive to amplify the voices of the different perspectives in the region. My current position supporting technical cooperations in the Water and Sanitation Division of the Inter-American Development Bank at Headquarters is an incredible opportunity to understand the challenges and projects going on in the region and develop a "bigger picture" view of our issues. It also gave me the opportunity to work with top talent (both senior specialists and YWP) of LAC.</p>
<p><b>What is your availability to participate in and support IWA activities?</b></p>		
<p>16</p>	<p>Minimum of 15-20 hours per month I can attend IWA event physically</p>	<p>My normal availability would be 15-20 hours per month. However, I can always step up whenever events or other pressing issues come up. I'm more than happy to attend as many IWA events as possible, but at least one is perfectly doable</p>

		since it's normally part of my job to participate in the most important water-related events (provided the IDB's traveling policy goes back to normal).
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 <p><b><u>Khoa Ngo</u></b> (First choice of a role)</p>	 <p><b><u>Gokul Dayalan</u></b> (Second choice of a role)</p>	 <p><b><u>Mohammad Faiz Alam</u></b> (Second choice of a role)</p>
<p><b>Country:</b> United States</p>	<p><b>Country:</b> India</p>	<p><b>Country:</b> India</p>
<p><b>Organisation:</b> University</p>	<p><b>Organisation:</b> Utility</p>	<p><b>Organisation:</b> Research Institute</p>
<p><b>Why would you be the best person for this role?</b></p>		
<p>I have more than six years of experience in the area of intensification and resource recovery in wastewater treatment. Besides that, I have been leading multiple projects and mentoring more than 20 students at DC Water. This is the reason why I understand well the needs and action points for YWPs from my team and others to build a better career in wastewater industry. Thus, I would like to join IWA YWP Steering Committee and contribute to Specialist Group - YWP coordination. This role will be a great opportunity for me to support and engage the YWP team in delivering thoughts, new ideas, building an active team, and connecting technology leader to YWPs etc. This will be one step forward for me to build a strong foundation for wastewater industry in the future as YWPs will be the key and next generation.</p>	<ol style="list-style-type: none"> <li>1. Demonstration of leadership in a specialist technical area related to SDGs by interaction with YWP team.</li> <li>2. Updating and exchange of latest technologies in water sector through communal interaction with various experts on the specialized topic.</li> <li>3. Supporting best and innovative ideas across different specialized groups.</li> <li>4. Good research/analysis skills, supporting an ability to make proportionate, evidence-based inferences/proposals from information.</li> <li>5. Experience of gathering, maintaining and quality-assuring data/information.</li> <li>6. Sensitizing the needs for providing global solutions to the needs of the needy and developing countries and deliver the outcome which will solve the problems.</li> <li>7. Ability to prioritise and deliver work to relevant standards and tight deadlines.</li> </ol>	<p>N/A.</p>
<p><b>What do you wish to learn from this role to apply in your water career?</b></p>		

<p>From the specialist group - YWP coordination, I would love to (i) understand and get more new thoughts and ideas from the team from all over the world; (ii) share my experience and the ideas from my team; (iii) transfer and deliver what I learn to my team and my projects; (iv) building stronger networking and connect everyone together.</p>	<ol style="list-style-type: none"> <li>1. Gather immense knowledge of issues related to water and ability to apply to strategic and practical situations.</li> <li>2. To gain knowledge the Sustainable Development Goals and the ability to apply to strategic and/or practical situations.</li> <li>3. Ability to engage with YWP all over the globe, and other development stakeholders and forge productive working relationships.</li> <li>4. Ability to capture, develop, share and effectively use information and knowledge.</li> <li>5. Knowledge of climate change adaptation concepts and the ability to apply to strategic and/or practical situations.</li> <li>6. A good understanding of the relationship between water and sanitation management and sustainable development/poverty issues from a developing country perspective.</li> <li>7. Knowledge of economics and/or public policy in water context and expertise in water related project development, implementation and management.</li> </ol>	<p>To me the chance to be a part of IWA YWP strategic advisory is a golden opportunity to develop myself professionally and personally by engaging with both experienced and young professionals. This will provide me an opportunity to engage with wider stakeholders and an opportunity to engage with colleagues outside the research field. This will provide a great platform for me as a young professional to gain in terms of professional development, developing a network with like-minded people, collaborating with people across the borders and knowhow of organising big events.</p>
<p><b>How have you been involved in IWA's activities?</b></p>		
<p>Yes, 1. Member of IWA USA YWP Chapter 2. Participate in multiple IWA conferences around the world 3. Active member of IWA</p>	<ol style="list-style-type: none"> <li>1. Supported the start of IWA India Chapter and participated in all the IWA India events.</li> <li>2. Volunteered for first IWA India meet held in Chennai.</li> <li>3. Actively participating in all the IWA Webinars.</li> <li>4. Selected as young water professional and participated as OFID member in International Water Association Water and Development Congress 2019 from 1 - 5 December 2019 at Colombo.</li> <li>5. Actively participating in the IWA India groups and interacting with many experts.</li> </ol>	<p>N/A</p>
<p><b>How will you ensure you represent the IWA YWP members in your region?</b></p>		
<p>Currently I have been working at DC Water for more than 6 six years, mentoring more than 20 students, and joining</p>	<ol style="list-style-type: none"> <li>1. Actively engage with YWP National committee in the region.</li> </ol>	<p>I have rich experience working in South Asia. During the last 6 years, I have built a strong and</p>

<p>multiple conferences in US and around the world. Based on the strong networking, experience, and my team, I would ensure that I will deliver the represent the IWA YWP members in my region.</p>	<ol style="list-style-type: none"> <li>Facilitate dialogues and evolve action points for increasing the visibility and opportunity (Professional development) for YWP members.</li> <li>Imparting the vision and strategy of the YWP steering committee to the National committee in phased manner keeping in mind the agenda and activities of the National Committee.</li> <li>Having a background on one of the largest water utilities and research, I will facilitate wide range of opportunities for career development of YWPs.</li> </ol>	<p>close network with my peers in South Asia. At the same time, I understand the challenges faced by YWPs in the region including underrepresentation in decision making, lack of quality jobs, and financially affordable professional development activities. With a good understanding, a close and wide network, and my continuous work in the region, I feel confident to represent YWP members in South Asia.</p>
<p><b>What is your availability to participate in and support IWA activities?</b></p>		
<p>I would target 20 hours per month to support the activities and 10 days to attend IWA/relevant event per year.</p>	<ol style="list-style-type: none"> <li>I will actively be involving for 12 - 15 hours per month to carry put YWP activities.</li> <li>My management is keen to have its employees represented in International forums to understand the global water narrative and acquire learnings and be part of the knowledge sharing and decision-making body.</li> <li>I am very confident that my institution will support such events/activities of IWA.</li> </ol>	<p>4 hour/month I can easily attend one or more events (as needed).</p>

	<p><b><u>Navaneetha Krishnan Gopalsamy</u></b> (First choice of a role)</p>		<p><b><u>Qian Li</u></b> (Second choice of a role)</p>		<p><b><u>Shivani Yadav</u></b> (Second choice of a role)</p>
<p><b>Country:</b> UAE</p>		<p><b>Country:</b> China</p>		<p><b>Country:</b> India</p>	
<p><b>Organisation:</b> Utility</p>		<p><b>Organisation:</b> University</p>		<p><b>Organisation:</b> NGO</p>	
<p><b>Why would you be the best person for this role?</b></p>					
<p>I have vast experience in wastewater treatment plants with very good knowledge of water safety plans, Water</p>		<p>I'm a professor in the School of Environmental and Municipal Engineering at Xi'an University of</p>		<p>Apart from my experience and learnings from my current role at CSE that I have mentioned</p>	

<p>quality, Operation, and maintenance of the plant. I have similar experience in animating CoEs within Veolia in which I was leading the Middle east region. Working with Veolia will bring a lot of added advantages to IWA to bring a lot of experience to the world.</p>	<p>Architecture and Technology (XAUAT). My academic positions also include the Managing Committee member of the IWA Young Water Professionals China Chapter (2020-2022), Overseas Research Fellow of the Japan Society for the Promotion of Science (JSPS), member of International Forum of Water Sustainability (IFWS). I've had almost 10 years working experience in China and Japan, and published 27 papers (as first/corresponding author), 2 patents, and a book. Based on my academic achievements, I received Grand prize in Shaanxi provincial science and technology prize of university in 2021 and 2022. In addition, I worked for the International Science &amp; Technology Cooperation Center for Urban Alternative Water Resources Development (AWR), and served many foreign experts including Glen Daigger (co-chair of advisory committee of AWR, IWA past president) and Paul Reiter (member of advisory committee of AWR, IWA past executive director). I've joined two SGs so far, and frequently presented at global and regional IWA and SG conferences. Over the years, SG activities provided me with great opportunities to network and share knowledge with researchers and water engineers worldwide. If I serve the role, I'll work with SG management committees to: 1) encourage more YWPs to join and contribute to SGs; 2) organize more online SG activities targeting YWPs; 3) create an environment that encourages EWPs and YWPs to work together within SGs; 4) incorporate the priorities and suggestions of YWPs into SGs' future practices; and 5) promote the collaboration among global YWP members via SG activities, and make YWP Greater China one of the most vibrant group in the global YWP family.</p>	<p>above, my educational background helped me impart a thorough practical understanding of the nature of regeneration issues and urban complexities such as degenerated civic conditions, congestion, pollution, poor infrastructure, transportation, etc., by taking up exercises (real/ on the ground) from the neighbourhood to city and regional scale. The study areas were studied through morphological, socio-economic, political, ecological, cultural, physical, and social infrastructure, heritage, etc. aspects all linking with a people-centric view and the different ways in which public policies and programs can be effectively applied to different spatial levels. It enabled me to prepare urban regeneration projects, and resilient city frameworks, formulate guidelines, device implementation mechanisms, and create a management framework. My Master's course inclined me towards the Ecological and Environmental aspects specifically in the Urban water ecosystem. With my background in a similar field and my experience, I am confident that my particular skill set will make a real difference and contribute to the efforts of this committee to identify and solve urban water challenges in the time to come and encourages activities (e.g., position papers) across the various SGs to address IWA focus areas. I believe I'll be readily able to exchange good practices to engage IWA YWPs in SGs and support and implement great ideas across other groups. I am self-assured to share new ideas/innovative thinking to enhance YWP engagement in SGs and to support SG leaders to reach out to YWPs and get active engagement from them.</p>
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**What do you wish to learn from this role to apply in your water career?**

<p>I am sure I will learn good networking when working with IWA. I am able to create a water specialist list in which I am able to bring or find new opportunities available in the water sector.</p>	<p>I wish to expand my professional experience, develop leadership skills by contacting and sharing information and skills with more global water professionals. It will give me a greater responsibility to speak for YWPs in my region, and therefore providing critical opportunities to advance my networking and communication skills. This role will also allow me to think more strategically to achieve a win-win situation for different groups within an organization. Some of the successful practices of YWP chapters can be applied to the sustainable development of my own research group and college or institution.</p>	<p>The part that has intrigued me to apply for the role is that it is a representative body of young members that will provide advice to the association, lead an active young water professional and would be consulting, engaging with the youth to stay relevant and current. I wish to be part of an active YWP community that helps empower YWPs within the water sector both nationally, regionally, and internationally. I wish to actively learn and pursue opportunities to contribute to the network through networking, professional development and enhance my knowledge in certain thematic/topical interests in my field of work to engage and contribute in IWA's current activities (governance, programmes, conferences, and SGs) at national and international level. I wish to enhance my managing skills through being part of the conferences and event organisation, authoring papers (that I have been doing so far) and blogs, and supporting other committees across the network (e.g., SGs, Strategic Council, etc.). I am really hopeful that it will be a great step in building my career.</p>
<p><b>How have you been involved in IWA's activities?</b></p>		
<p>1. I haven't been involved in IWA activities. I need an opportunity now to be part of IWA.</p>	<p>2. Organizing committee member of the 6th IWA-YWP annual conference in China. The conference was held during Oct 17-19, 2018 in Xi'an with more than 150 participants. Role: conference organization and publicity.</p> <p>3. Member of the managing committee of IWA-YWP China (17 members in total), Oct 2020-now. Role: electing new YWP members, serving on the judging committee for the Water Star Prize competition, attending committee meetings, planning for YWP activities in China.</p> <p>4. Published 2 research articles (as co-author) on the IWA journal Water Research.</p>	<p>1. I am an active member of the International Water Association (IWA) Connect and specialist groups: Various focus groups on key domains (including Water Policy) and technologies associated with water and sanitation that are active in IWA.</p> <p>2. I have been part of the member's WhatsApp group and have been constantly following up with the IWA activities, attended online workshops and a series of past webinars held on various aspects of water, including performance-based contracts for utilities,</p>

	<p>5. Attended and presented at the IWA World conference on Anaerobic digestion, and IWA World Water Congress&amp;Exhibition during 2017-2022</p>	<p>climate resilience, and nature-based solutions.</p> <ol style="list-style-type: none"> <li>3. I thoroughly attended the Digital World Water Congress held from 24th May to 4th June 2021 and attained the certificate of participation.</li> <li>4. Two of my paper abstracts were selected for SIWW 2022 and also, I got an opportunity to be a YWP rapporteur for the event.</li> <li>5. I have also co-authored a paper selected for presentation for the World Water Congress 2022.</li> </ol> <p>I look forward to engaging in more activities and events.</p>
<p><b>How will you ensure you represent the IWA YWP members in your region?</b></p>		
<p>I will make sure to create the road map for the year which needs to be delivered. I will follow up and complete the KPIs set for the year. I will make sure to find suitable opportunities in the region related to the water sector. My focus will be more on innovation and new ideas in the water sector.</p>	<p>There are more than 200 IWA-YWP members in China, and over 60% of them work in academia. As a professor and member of the managing committee of YWP Greater China, I have a clear understanding of IWA's mission, and also know the interests, needs, and priorities of YWP members. I worked together with my colleagues to overcome the difficulties caused by COVID-19, organized many online events to strengthen the communication and collaboration among YWPs. My experience enables me to act as the conduit to efficiently transmit information between the committee and YWP members in my region. To better represent the YWP members in the future, I will encourage more young professionals to join YWP, ask them for feedback and suggestions on the development of YWP in China, make YWP a better platform for them to gain professional knowledge, build networks, and develop leadership in the global water sector.</p>	<p>At CSE, we have action research, advocacy, and capacity building initiatives on different scales that connect us with Central / State / Municipal functionaries (decision makers/managers and regulators): Planners (Urban/ Regional/ Environment), Engineers, Architects / Landscape Architects working in Town &amp; Country Planning / Municipal Administration Department or State Urban Development Authorities. Engineers or Planners working with Water Supply and Sewerage Boards / Jal Nigam or Jal Sansthan etc. and any other functionaries dealing with: AMRUT, Smart Cities Mission, Jal Jeevan Mission (Urban), Swachh Bharat Mission (U), Atal Bhujal Mission, NamamiGange, Jal Shakti Mission. Also, all other programmes dealing with water, sanitation, flood, river, wetland, or environment-related matters in the city and its urbanizable areas. This would provide me with various opportunities to represent the IWA YWP members and trickle</p>

		<p>down its vision and mission to the regions. Also, I have an active presence on all social media platforms that can help me engage with the YWP, and gather a database of inspiring career stories (showing the diversity of career paths to interesting water jobs). Organising the activities of Career Building Troupe and publishing regularly a list of recommended resources.</p>
<p><b>What is your availability to participate in and support IWA activities?</b></p>		
<p>5-10 hours per month.</p>	<p>I will be available about 20 hours per month to support IWA activities online. I will also be able to attend the IWA World Water Congress, and 1-2 specialist group conferences online/offline each year.</p>	<p>4 hours per week. Meaning two hours each day on two days of the week. 16 hours a month and ready to devote more if and when required.</p>

- Position: Chapter Coordination (8 nominees)

	<p><b><u>Adelin Pierre</u></b> (First choice of a role)</p>		<p><b><u>Chataigne Kiza Djuma</u></b> (Second choice of a role)</p>		<p><b><u>Chelsea Hayward</u></b> (Second choice of a role)</p>
<p><b>Country:</b> Haiti</p>		<p><b>Country:</b> Congo</p>		<p><b>Country:</b> Australia</p>	
<p><b>Organisation:</b> WYPW</p>		<p><b>Organisation:</b> NGO</p>		<p><b>Organisation:</b> Consultancy</p>	
<p><b>Why would you be the best person for this role?</b></p>					
<p>As young person who cares about water issues, over the past 5 years I got opportunity to support World Youth Parliament for Water Chapters in the Americas to address local challenges, specially in developing new projects and campaigns to address water and sanitation issues and also implementing WYPW's strategy. Due my experiences and knowledges, I believe i'm the best person in this position. I can add values within the network and support chapters to grow, build alliance, get access to tools and come up innovative solutions to address local challenges.</p>		<p>I will be a good fit for the YWP chapter coordination post because I have been an active member of IWA specialist groups for the past 3 years and I have quite an understanding of how they work. and with my communications and mediation skills, I think I will be able to engage more with the specialists' groups leaders so that they can involve YWP in their research, webinars, and other activities that are being undertaken by the specialist's group. this will also help the YWP to be more involved and learn more about their interest in various specialist groups. I will also help organize sessions of capacity building and exchange between different chapters of YWPS for them to share and learn how and what others are doing to contribute to access to water and sanitation in different parts of the world.</p>		<p>I have experience being part of and coordinating chapter activities and am keen to support IWA YWP chapters engage their members. My relevant experience includes guiding and supporting university and state-based chapters to deliver Engineers Without Borders Australia's Youth Outreach program around Australia, as well as coordinating workplace sustainability initiatives among local office groups across my company's Australian business. I have also participated in an IWA Global Coordination Call. I have experience on a number of committees including my local Australian Water Association YWP committee, I am a current YWP representative on the IWA Australia committee and have been an active member of my workplace career building network. I also volunteer as Engineers Without Borders Australia's National Youth Outreach Coordinator which has helped me develop skills in program management, event organisation, communication, stakeholder engagement and leadership. In this role, I would leverage my experience to support IWA YWP chapters deliver initiatives and grow their membership.</p>	

		Facilitating regular check in calls with chapter leaders would allow for knowledge sharing (highlights and lessons learned) to inform activities to augment and improve chapter formation and operation. I am also keen to explore the development of more chapters in the APAC region.
<b>What do you wish to learn from this role to apply in your water career?</b>		
As a young professional from global south, I wish learn more from chapters leaders around the world, inspire from their experiences and also strengthen my knowledges and experiences in order to improve my career in water field.	I wish to learn how to support the profile of IWA YWPs. this will help my career as an activist for water and climate in the way that I will be able to not only sensibilize but also encourage the people that I sensibilise to have the courage to connect with other young people in the water sector who have developed themselves and are building the career in the water sector. this will enhance their self-esteem and learn from others while benefiting from their experience and connections as well as learning how o build their own profile through actions and activities.	This is a great opportunity to build my skills and experience in project and event management, stakeholder engagement and networking. While organising career building initiatives for fellow young water professionals, I will also gain exposure to the same professional development. I am also interested in exploring the resources available to young professionals to guide them in their career growth in the global water sector.
<b>How have you been involved in IWA's activities?</b>		
To be honest none	I will be a good fit for the YWP chapter coordination post because I have been an active member of IWA specialist groups for the past 3 years and I have quite an understanding of how they work. and with my communications and mediation skills, I think I will be able to engage more with the specialists' groups leaders so that they can involve YWP in their research, webinars, and other activities that are being undertaken by the specialist's group. this will also help the YWP to be more involved and learn more about their interest in various specialist groups. I will also help organize sessions of capacity building and exchange between different chapters of YWPS for them to share and learn how and what others are doing to contribute to access to water and sanitation in different parts of the world.	<ol style="list-style-type: none"> <li>1. Online Dialogue with Rosie Wheen (WaterAid Australia): facilitator</li> <li>2. Various YWP Get-Togethers: participant over last 2 years</li> <li>3. IWA Global Coordination Call: presenter for Australia</li> <li>4. IWA Australia Committee: YWP rep</li> <li>5. IWA/AWA Australia-New Zealand YWP Conference 2022: organising committee and session chair</li> </ol>
<b>How will you ensure you represent the IWA YWP members in your region?</b>		

<ol style="list-style-type: none"> <li>1. Collect their views via monthly meeting</li> <li>2. Co-organize regional events</li> <li>3. Collaborate with chapters leaders in my region</li> <li>4. Facilitate their participation at regional events</li> </ol>	<p>representativeness of IWA YWP members in my region will be ensured through :</p> <ol style="list-style-type: none"> <li>1. activities that the YWP DR Congo chapter will undertake</li> <li>2. publication of the work and achievement of YWPs on my social media pages.</li> <li>3. maximum sensibilization for other members in my country and other regions to join IWA YWP to learn and boost their careers in the water sector.</li> </ol>	<p>I am keen to increase engagement of IWA YWP members in the APAC region. This could involve advocating for increased variety of timing of IWA activities to allow APAC YWPs to participate at more suitable times. I would also leverage my role on the IWA Australia committee to connect with YWPs at events and listen to their insights on what they would like to see from the IWA YWP Steering Committee.</p>
<p><b>What is your availability to participate in and support IWA activities?</b></p>		
<p>32 hours per month ( 8 hours per week)</p>	<p>20 hours per month is the time that I can give and consecrate to YWP online activities and I am open to attend 2 IWA relevant events per year .</p>	<p>On average, I am available for IWA activities 4-8 hours per month, but can rearrange other commitments to increase availability for short periods of time when required.</p>

 <p><b><u>Khoa Ngo</u></b> (Second choice of a role)</p>	 <p><b><u>Navaneetha Krishnan Gopalsamy</u></b> (Second choice of a role)</p>	 <p><b><u>Qian Li</u></b> (First choice of a role)</p>
<p><b>Country:</b> United States</p>	<p><b>Country:</b> UAE</p>	<p><b>Country:</b> China</p>
<p><b>Organisation:</b> University</p>	<p><b>Organisation:</b> Utility</p>	<p><b>Organisation:</b> University</p>
<p><b>Why would you be the best person for this role?</b></p>		
<p>YWP Chapter Coordination is the second role that I consider. Based on the real experience of dealing with the current challenges of wastewater industry at DC Water and in the worlds from various IWA conference, I would love to join the team to bring more discussion on the current challenges, solutions, and what we need to do more, in less, and with less. I also would engage my team</p>	<p>I have very good networking experience from CoEs within Veolia in which I have built networking of experts within the region and delivered the needed deliverables. I am always focused on completing the needed deliverables or KPIs set for the role. I am sure I will exceed your expectations which are set for the role.</p>	<p>I was very luck to be introduced to IWA YWP China Chapter by the Deputy of the Managing Committee in 2016. In this warm family, I get more opportunities to exchange the innovative thinking with excellent young professionals and know much more about the technical requirements in water-related field. As an</p>

<p>(many active YWPs) to be more active and join YWP team. So, we can empower YWA within IWA and beyond.</p>		<p>organizing committee member, I was responsible for the preparation and publicity of the 6th IWA-YWP China chapter annual conference which was held during Oct 17-19, 2018 in Xi'an with more than 150 participants. In 2020, I engaged in the managing committee of YWP China. I worked with my colleagues to recruit new members, develop and implement YWP strategies. Even under the influence of COVID-19, we recruited more than 40 young water professionals to joint YWP China chapter, and activated YWP communications at online and offline Events, including the Shouchuang Water Star Award, the YWP annual conferences, and the "YWP seminar series on campus" which is a new special event. In addition, I am also a member of Overseas Expertise Introduction Center for Discipline Innovation, which helped me to establish long-term collaboration with the experts from different countries. YWP China chapter has been a vibrant and influential group, and vital for global YWP family. My experience and skills enable me to coordinate YWPs in different regions. If I serve the role, I'll work with YWP chapters to: 1) collect basic information and feedbacks from YWP chapters; 2) help YWP members to build relationships with experts in different chapters in their interested fields by organizing online academic forum; 3) use online platforms to strengthen publicity to exhibit the achievement of YWPs and encourage more young professionals to join YWP chapters; 4) organize online meetings to share the current challenges of YWP chapters, and propose the strategies.</p>
<p><b>What do you wish to learn from this role to apply in your water career?</b></p>		
<p>From the specialist group - YWP coordination, I would love to (i) understand and get more new thoughts and</p>	<p>I am sure I will learn good networking when working with IWA. I am able to create a water specialist list in</p>	<p>I wish to expand my professional experience, develop leadership skills by contacting and</p>

<p>ideas from the team from all over the world; (ii) share my experience and the ideas from my team; (iii) transfer and deliver what I learn to my team and my projects; (iv) building stronger networking and connect everyone together.</p>	<p>which I am able to bring or find new opportunities available in the water sector</p>	<p>sharing information and skills with more global water professionals. It will give me a greater responsibility to speak for YWPs in my region, and therefore providing critical opportunities to advance my networking and communication skills. This role will also allow me to think more strategically to achieve a win-win situation for different groups within an organization. Some of the successful practices of YWP chapters can be applied to the sustainable development of my own research group and college or institution.</p>
<p><b>How have you been involved in IWA's activities?</b></p>		
<p>Yes, 1. Member of IWA USA YWP Chapter 2. Participate in multiple IWA conferences around the world 3. Active member of IWA</p>	<p>I haven't been involved in IWA activities. I need an opportunity now to be part of IWA</p>	<ol style="list-style-type: none"> <li>1. Organizing committee member of the 6th IWA-YWP annual conference in China. The conference was held during Oct 17-19, 2018 in Xi'an with more than 150 participants. Role: conference organization and publicity.</li> <li>2. Member of the managing committee of IWA-YWP China (17 members in total), Oct 2020-now. Role: electing new YWP members, serving on the judging committee for the Water Star Prize competition, attending committee meetings, planning for YWP activities in China.</li> <li>3. Published 2 research articles (as co-author) on the IWA journal Water Research. Attended and presented at the IWA World conference on Anaerobic digestion, and IWA World Water Congress&amp;Exhibition during 2017-2022</li> </ol>
<p><b>How will you ensure you represent the IWA YWP members in your region?</b></p>		
<p>Currently I have been working at DC Water for more than 6 six years, mentoring more than 20 students, and joining multiple conferences in US and around the world. Based on the strong networking, experience, and my team, I would ensure that I will deliver the represent the IWA YWP members in my region.</p>	<p>I will make sure to create the road map for the year which needs to be delivered. I will follow up and complete the KPIs set for the year. I will make sure to find suitable opportunities in the region related to the water sector. My focus will be more on innovation and new ideas in the water sector.</p>	<p>There are more than 200 IWA-YWP members in China, and over 60% of them work in academia. As a professor and member of the managing committee of YWP Greater China, I have a clear understanding of IWA's mission, and also know the interests, needs, and priorities of YWP members. I worked together with my colleagues</p>

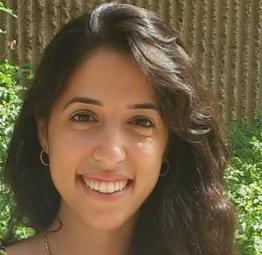
		to overcome the difficulties caused by COVID-19, organized many online events to strengthen the communication and collaboration among YWPs. My experience enables me to act as the conduit to efficiently transmit information between the committee and YWP members in my region. To better represent the YWP members in the future, I will encourage more young professionals to join YWP, ask them for feedback and suggestions on the development of YWP in China, make YWP a better platform for them to gain professional knowledge, build networks, and develop leadership in the global water sector.
<b>What is your availability to participate in and support IWA activities?</b>		
I would target 20 hours per month to support the activities and 10 days to attend IWA/relevant event per year.	5-10 hours per month.	I will be available about 20 hours per month to support IWA activities online. I will also be able to attend the IWA World Water Congress, and 1-2 specialist group conferences online/offline each year.

	<b>Shivani Yadav</b> (First choice of a role)		<b>Shotaro Goto</b> (First choice of a role)
<b>Country:</b> India		<b>Country:</b> Japan	
<b>Organisation:</b> NGO		<b>Organisation:</b> University	
<b>Why would you be the best person for this role?</b>			
I have been currently working as a Senior Research Associate at Centre for Science and Environment (CSE), New Delhi, India under its Urban Water and		I have three reasons why I am the best person for the role. Firstly, I can prepare and moderate global and regional calls, and similar opportunities well because I	

<p>Waste Programme. My current role at CSE involves action research, advocacy, and capacity building for various themes on urban water and waste management including water sensitive urban design and planning (WSUDP), urban lake management, stormwater management, rainwater harvesting (RWH), blue-green infrastructure, decentralized wastewater systems (DWWTs) planning and city sanitation plan (CSP) in India and the global south. In my last two and a half years of experience at CSE, I got the opportunity to work extensively on a diverse range of actions relating to all aspects of research, training for capacity building, and technical support for model projects. I have been part of the core team developing the Centre for Science &amp; Environment (CSE) - National Mission for Clean Ganga (NMCG) capacity building programme on Making Ganga basin cities water-sensitive for improved river health and flows. I am also an active member of the Sustainable Sanitation Alliance (SuSanA) and International Water Association (IWA) Connect. I have co-authored reports - 'Roadmap for implementation of water sensitive urban design and planning in Delhi, Odisha and Uttar Pradesh – Stormwater Harvesting in Parks and Opens Spaces' published by CSE in 2020-21. I have overseen the details of the role that deal directly with the endeavors about which I am very passionate. I have direct experiences in research, advocacy, capacity building, and technical support wherein these subjects and efforts have intersected. In light of both my expertise and CSE's recent endeavors, I strongly feel I would be quite an asset and a perfect fit for the YWP Chapter Coordination role.</p>	<p>participated in IWA YWP Global Coordination Calls and an IWA-YWP Regional Call. In addition, I understand that one of the roles of IWA YWP Steering Committee is to encourage YWPs to get involved. When I attended especially the regional call, there were few participants, though this was a good opportunity to connect to other YWP chapters in the same region. Therefore, based on my idea and opinions from other YWPs, I would like to make the call more attractive for us. Secondly, I can support a lot of YWP chapters based on my experience in Japan. Since I have been involved in Japan YWP for three years, I have enough knowledge. What's more, if necessary, I can easily ask Japan YWP colleagues and YWP friends in other countries. Thirdly, I can increase active YWP members by using various experiences in the IWA community. For example, currently, I am leading the Philippines and Japan YWP networking event. Since I think this will be one of the best practices in this community, I would like to share this with other chapters. In addition, I would like to increase similar opportunities, especially for the non-active chapters. Besides acquiring new knowledge, I believe that the stronger the relationship between chapters, the more they can exchange information with each other. After that, as a chapter becomes more active, the number of active members will increase. In conclusion, I believe I am the best person for the role because I can make each chapter and YWP members more active.</p>
<p><b>What do you wish to learn from this role to apply in your water career?</b></p>	
<p>The part that has intrigued me to apply for the role is that it is a representative body of young members that will provide advice to the association, lead an active young water professional and would be consulting, engaging with the youth to stay relevant and current. I wish to be part of an active YWP community that helps empower YWPs within the water sector both nationally, regionally, and internationally. I wish to actively learn and pursue opportunities to contribute to the network through networking, professional development and enhance my knowledge in certain thematic/topical interests in my field of work to engage and contribute in IWA's current activities (governance, programmes, conferences, and SGs) at national and international level. I wish to enhance my managing skills through being part of the conferences and event organisation, authoring papers (that I have been doing so far) and blogs, and supporting other committees across the network (e.g., SGs, Strategic Council, etc.). I am really hopeful that it will be a great step in building my career.</p>	<p>From this position, I wish to learn especially two things. The first point is to learn about the values and ideas of the same generation in other countries. I would like to work outside of Japan, especially in low and middle-income countries, after graduating from the university. Therefore, I consider that it is important to know about various philosophies. I believe that this position will give me a lot of opportunities to interact with them. The second point is to learn and gain the opportunities to lead diverse people. Although I have already had some experiences, I would like to gain more through this responsible role. I believe that this position will help me advance my water career in foreign countries.</p>
<p><b>How have you been involved in IWA's activities?</b></p>	

<ol style="list-style-type: none"> <li>1. I am an active member of the International Water Association (IWA) Connect and specialist groups: Various focus groups on key domains (including Water Policy) and technologies associated with water and sanitation that are active in IWA.</li> <li>2. I have been part of the member's WhatsApp group and have been constantly following up with the IWA activities, attended online workshops and a series of past webinars held on various aspects of water, including performance-based contracts for utilities, climate resilience, and nature-based solutions.</li> <li>3. I thoroughly attended the Digital World Water Congress held from 24th May to 4th June 2021 and attained the certificate of participation.</li> <li>4. Two of my paper abstracts were selected for SIWW 2022 and also, I got an opportunity to be a YWP rapporteur for the event.</li> <li>5. I have also co-authored a paper selected for presentation for the World Water Congress 2022. I look forward to engaging in more activities and events.</li> </ol>	<ol style="list-style-type: none"> <li>1. Participated in IWA World Water Congress &amp; Exhibition in Tokyo as one of the reporters and poster presenters.</li> <li>2. Participated in IWA Water and Development Congress Exhibition in Columbo as one of the leaders of the reporters.</li> <li>3. Participated in IWA YWP Global Coordination Call and presented Japan YWP activities twice (March 2021, March 2022) on behalf of Japan YWP chapter. - Participated in IWA-YWP Regional Call (January 2022) on behalf of Japan YWP chapter.</li> <li>4. Initiated several opportunities for Japan YWP as one of the chapter members.</li> <li>5. Initiated and moderated the online event "How young water professionals view the future of WASH" held in February 2021. - Initiating the Philippines and Japan YWP networking event as a leader of this project (the first session will be held in May 2022).</li> </ol>
<p><b>How will you ensure you represent the IWA YWP members in your region?</b></p>	
<p>At CSE, we have action research, advocacy, and capacity building initiatives on different scales that connect us with Central / State / Municipal functionaries (decision makers/managers and regulators): Planners (Urban/ Regional/ Environment), Engineers, Architects / Landscape Architects working in Town &amp; Country Planning / Municipal Administration Department or State Urban Development Authorities. Engineers or Planners working with Water Supply and Sewerage Boards / Jal Nigam or Jal Sansthan etc. and any other functionaries dealing with: AMRUT, Smart Cities Mission, Jal Jeevan Mission (Urban), Swachh Bharat Mission (U), Atal Bhujal Mission, NamamiGange, Jal Shakti Mission. Also, all other programmes dealing with water, sanitation, flood, river, wetland, or environment-related matters in the city and its urbanize areas. This would provide me with various opportunities to represent the IWA YWP members and trickle down its vision and mission to the regions. Also, I have an active presence on all social media platforms that can help me engage with the YWP and gather a database of inspiring career stories (showing the diversity of career paths to interesting water jobs). Organising the activities of Career Building Troupe and regularly publishing a list of recommended resources.</p>	<p>I have frequently interacted with YWP members from Japan and other countries in the Asia Pacific region through various opportunities including conferences. Therefore, I consider that I am one of the YWPs who knows the people in the same region well and I am suitable to be a representative. If I am nominated, I would like to come up with projects within the region to increase the number of active members. As well as sharing the activities in each chapter, I want to suggest something new, for example sharing information on specific water topics and job opportunities beyond countries. In addition, I would also like to support inactive chapters based on experiences in Japan YWP.</p>
<p><b>What is your availability to participate in and support IWA activities?</b></p>	
<p>4 hours per week. Meaning two hours each day on two days of the week. 16 hours a month and ready to devote more if and when required.</p>	<p>I am available for at least ten to fifteen hours per month to do IWA activities. In fact, I spent over ten hours for preparation of the Philippines and Japan YWP networking event last month. In addition, I can attend at least one IWA/relevant event per year.</p>

- Position: Events & Communication Role (7 nominees)

	<p><u>Arjun R</u> (Second choice of a role)</p>		<p><u>Chataigne Kiza Djuma</u> (First choice of a role)</p>		<p><u>Dana Pousty</u> (First choice of a role)</p>
<p><b>Country:</b> India</p>		<p><b>Country:</b> Congo</p>		<p><b>Country:</b> Israel</p>	
<p><b>Organisation:</b> Technology Suppliers</p>		<p><b>Organisation:</b> NGO</p>		<p><b>Organisation:</b> University</p>	
<p><b>Why would you be the best person for this role?</b></p>					
<p>I can organise events, programs to benefit YWP for their career. I can consistently disseminate information using social media platforms and other digital mediums to YWPs to reach the required message on time.</p>	<p>Since November 2020, I have participated in a series of meetings in preparation for the United Nations Conference of Youth on Climate Change, COY16. This conference took place in Glasgow in November 2021 and my participation as country coordinator of RDC has forged me in the organization of events and also the communication between the participants and the organizers by respecting the deadline given for each well-defined work. I am also the current secretary of the YWP, DR Congo chapter. this position has helped me in enhancing my communication skills. through this, I have been able to learn how to communicate formally and mediate between other members and the committee. both of these experiences have strengthened my teamwork capacity as well as my understanding, and respect for my colleague's opinions while having an eye on every detail to ensure a smooth organization and communication between the team members. in addition, I am open to learning from the previous committee how to fulfill the other roles and responsibilities that come with this particular post.</p>	<p>My passion for water and water technologies guided me in my entire life and professional career. I am an environmental advocate and dedicated my entire professional career to research, development, and education of water. I am a Ph.D. student specializing in water disinfection at the Water Technologies Lab at Tel Aviv University. In recent years I have been working on several initiatives to promote water scarcity awareness and water technologies. For the past 3 years, I am a member of the IUVA Association, where I started in the exact same role. During my work, I have been involved in the planning and execution of the communication strategy and activities. I led multiple international and regional online and physical events such as webinars, conference sessions, etc. Moreover, I have founded and am one of the producers of a Professional UV podcast sponsored by the IUVA.</p>			
<p><b>What do you wish to learn from this role to apply in your water career?</b></p>					
<p>I like to learn best practices followed across the world in water and wastewater treatment and reuse. I also</p>	<p>I wish to learn how to support the profile of IWA YWPs. this will help my career as an activist for</p>	<p>I am hoping to extend my knowledge in the water field to additional subfields that will broaden my</p>			

<p>like to learn about solutions for some specific problems being faced by many professionals in this field.</p>	<p>water and climate in the way that I will be able to not only sensibilize but also encourage the people that I sensibilise to have the courage to connect with other young people in the water sector who have developed themselves and are building the career in the water sector. this will enhance their self-estimate and learn from others while benefiting from their experience and connections as well as learning how o build their own profile through actions and activities.</p>	<p>perspective on the water field. That will help me promote my career in various ways. Additionally, I wish to leverage the strong network and expertise of the IWA personnel to build collaboration opportunities.</p>
<p><b>How have you been involved in IWA's activities?</b></p>		
<ol style="list-style-type: none"> <li>1. Attended IWA Digital Water Congress event &gt; Attending online seminars and events organized by IWA</li> <li>2. Disseminating information about IWA events to others to encourage them to join IWA</li> </ol>	<p>I will be a good fit for the YWP chapter coordination post because I have been an active member of IWA specialist groups for the past 3 years and I have quite an understanding of how they work. and with my communications and mediation skills, I think I will be able to engage more with the specialists' groups leaders so that they can involve YWP in their research, webinars, and other activities that are being undertaken by the specialist's group. this will also help the YWP to be more involved and learn more about their interest in various specialist groups. I will also help organize sessions of capacity building and exchange between different chapters of YWPS for them to share and learn how and what others are doing to contribute to access to water and sanitation in different parts of the world.</p>	<p>IWA UK YWP Conference 2021: Tapping into the Future Biofilm Reactor Conference 2021 12th Eastern European Young Water Professionals Conference: Water Research and Innovations in a Digital Era</p>
<p><b>How will you ensure you represent the IWA YWP members in your region?</b></p>		
<p>I can contribute to all IWA YWP members in our region to learn about best practices, new technologies, current trends in the field and also will be in close coordination with all active members to encourage them for their active engagement with IWA.</p>	<p>Representativeness of IWA YWP members in my region will be ensured through :</p> <ol style="list-style-type: none"> <li>1. activities that the YWP DR Congo chapter will undertake</li> <li>2. publication of the work and achievement of YWPs on my social media pages.</li> <li>3. maximum sensibilization for other members in my country and other regions to join IWA YWP to learn and boost their careers in the water sector.</li> </ol>	<p>In the past few years, I have built a wide network of professionals, firms, and institutions that specialize in the water field in my region. Through various collaboration projects in research, development, and education, I built relationships that will help me represent the IWA YWP members in my region. Moreover, my experience in the same roles, representing the IUVA member, endorse my ability to represent effectively and execute what is needed.</p>

What is your availability to participate in and support IWA activities?		
Minimum of 15-20 hours per month I can attend IWA event physically	20 hours per month is the time that I can give and consecrate to YWP online activities and I am open to attend 2 IWA relevant events per year .	Hours per month: 12 Available to attend relevant events according to need.

	<p><b><u>Jakeline Cevallos</u></b> (First choice of a role)</p>		<p><b><u>Liudmyla Odud</u></b> (First choice of a role)</p>
<p><b>Country:</b> Ecuador</p>		<p><b>Country:</b> Ukraine</p>	
<p><b>Organisation:</b> Other (Environment)</p>		<p><b>Organisation:</b> NGO</p>	
Why would you be the best person for this role?			
<p>I am the right person because I have studied an engineering degree in hydrology which has not only allowed me to understand the problems of water and seek possible solutions but also the opportunity to have studied in the middle of the Ecuadorian Amazon allowed me to have first hand contact with the reality of the Amazonian indigenous communities and understand their worldview to defend the water resource. I firmly believe in the power of science but even more in an applied science with environmental awareness and with the approach to understand that working together could allow technologies and water treatment to reach places of extreme poverty such as the Amazonian indigenous communities.</p>		<p>I'm current member of EWL Steering Cemmittee. Since 2018 I am member of International Organising Committee for IWA 10th Eastern European YWP Conference 2018, Zagreb, Croatia (conference promoting, editing the Book of Abstracts and Conference Proceedings, chairing conference sections), 11th in October 2019, Prague, Czech Republic and for online 12th in March 2021, Riga, Latvia. The most recent events within IWA: November 2021 – moderator and co-organizer of the IWA Emerging Water Leaders Virtual Forum Online Panel Session; March 2021 – moderator and co-organizer of the online workshop “Sustainability in the Water Sector. Are you a part of it?” organized by the Specialist Group on Sustainability in the Water Sector at online 12th IWA EE YWP Conference; March 2021 – IWA Webinar “Empowering Women in Water” organized by the Specialist Group on Sustainability in the Water Sector, organizer and moderator. Besides IWA I was volunteering assistant at SIWI World Water Week 2018, 2019, Stockholm, Sweden. July 2020 – January 2022 I was a member of Youth Steering Committee for 2nd International Conference “Water, Megacities and Global Change (EuaMega2020)” organized by the Division of Water Sciences of UNESCO, ARCEAU-IdF, SIAAP and Greater Paris Metropolis. April 2020 -February 2022 was Lead Social Media Campaign</p>	

Working Group of Bureau of Early Career and Young Professionals Task Force in IWRA. So I believe my experience my help me within this role.

**What do you wish to learn from this role to apply in your water career?**

I want to apply the knowledge I have learned during my years of volunteering. I am currently working in the area of international cooperation for the Peruvian non-profit organization "PACHAMA FOR THE FUTURE". Here I have learned the power of relationships with other entities and the agreements or alliances that can be made to achieve related goals for the environment, I would like to focus my knowledge and learn to be a professional speaker who can develop within the academy but also be a spokesperson for people and consumers who do not always understand the technicalities that we scientists use, I seek to learn to simplify the issues of water so that a child can understand it and understand what is the importance of caring and preserve our water resource.

I have approach that the learning process is lifelong, so I open to learn and increase my knowledge and skills in situations when it's needed. This role will help me to learn more in what way the knowledge can be brought to youth, how to make it more interesting for them, how to involve them into solving emerging water problems, how to help youth make more impact and to be more recognised. And what is the most important thing - to inspire youth.

**How have you been involved in IWA's activities?**

I currently have a one-year membership thanks to an initiative of my university in partnership with IWA.

1. Current member of EWL Steering Cemmittee. - November 2021
2. moderator and co-organizer of the IWA Emerging Water Leaders Virtual Forum Online Panel Session; - March 2021
3. Moderator and co-organizer of the online workshop "Sustainability in the Water Sector. Are you a part of it?" organized by the Specialist Group on Sustainability in the Water Sector at online 12th IWA EE YWP Conference; - March 2021
4. IWA Webinar "Empowering Women in Water" organized by the Specialist Group on Sustainability in the Water Sector, organizer and moderator;
5. facilitator for IWA online dialogue on "Female Water Professionals developing their Water Career" with Akissa Bahri (December 2019) - 2019-2021
6. member of IWA Career Building Troupe of Emerging Water Leaders;
7. since 2018 I am member of International Organising Committee for IWA 10th Eastern European YWP Conference 2018, Zagreb, Croatia (conference promoting, editing the Book of Abstracts and Conference Proceedings, chairing conference sections), 11th in October 2019, Prague, Czech Republic and for online 12th in March 2021, Riga, Latvia;
8. reviewer of abstracts for Singapore International Water Week what what is postponed to June 2021, Marina Bay Sands, Singapore;
9. reviewer of abstracts for IWA World Water Congress&Exibition in 2018, Tokyo, Japan, and what is postponed to May 2021, Copenhagen, Denmark;
10. reviewer of abstracts, workshops, cases and solutions for Amsterdam International Water Week in 2019, Amsterdam, Netherlands;

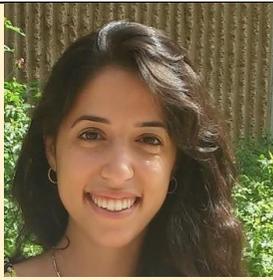
	reviewer of abstracts and full papers for IWA 8th International YWP Conference 2017, Cape Town, South Africa, and 9th in 2019 Toronto, Canada.
<b>How will you ensure you represent the IWA YWP members in your region?</b>	
I am holding events for my community, looking for young leaders from every corner who are interested and seek to broaden their knowledge on water issues. We can hold congresses and look for calls for proposals that allow them to develop their projects and allow them to access the education they need to turn them into prototypes.	I will try to provide good communication within social media, online professional events, onsite professional events (if possible) etc.
<b>What is your availability to participate in and support IWA activities?</b>	
I'm available four hours a day from Monday to Friday	8 hours per month. Due to current and changing situation with COVID and security i can't promise to attend onsite event. It will depend on obstacles. However, I will try. Online events - more possible to attend.

	<a href="#"><u>Richard Grünwald</u></a> (Second choice of a role)		<a href="#"><u>Shotaro Goto</u></a> (Second choice of a role)
<b>Country:</b> China/Czech Republic		<b>Country:</b> Japan	
<b>Organisation:</b> Research Institute		<b>Organisation:</b> University	
<b>Why would you be the best person for this role?</b>			
Apart from the IWA Emerging Water Leaders Forum 2021, I am interested in monitoring, facilitating and co-developing the game simulations with a focus on strengthening the water diplomacy. Between 2016-2018, I have taught several subjects at the Metropolitan University of Prague in the Czech Republic (Environmental Security, Environmental Security in Asia, Political Ecology). During this time, I have successfully tested several game simulations for Master Students in International Relations to understand better the complexity and weight of the decision-making choices in transboundary water governance. Apart of that, I have developed the "Tipping Point" game simulation focusing on the transboundary water management during the IHE-Delft Game-a-thon workshop in 2021, and		I have two reasons why I am a good fit for this role. Firstly, I can make more communication opportunities. This is because I have organized several events in this community. For example, I initiated and moderated the online event "How young water professionals view the future of WASH" held in February 2021. In addition, in Japan, I organized an online event focusing on wastewater and COVID-19 and also, I was a member in leading one of the biggest events to consider future water sector in Japan. Through these, I understand how to create an event. Therefore, I would like to support YWP members who want to organize an event. Moreover, I would like to hear about what kind of opportunities our generation is looking for. Secondly, I can contribute in making	

<p>currently preparing the "Rivalis" game simulation to address the conflict of interests between multi-stakeholders. Hence, based on my experience, I would like to improve the negotiation skills and critical thinking of the young water experts.</p>	<p>strategies for YWP and raising the presence in the water sector. Since 2018, I have been involved in this community. Therefore, based on my knowledge of YWP itself, I can lead it to the betterment collaborating with both IWA and non-IWA organizations. In addition, I have a strong motivation to encourage communication within the community because I consider this community to have more potential to accelerate in the water sector and I aim to get to know YWP members more for my future water career. In conclusion, I believe I am a good fit because I can create more opportunities for the members to want to participate and make IWA YWP a more attractive community.</p>
<p><b>What do you wish to learn from this role to apply in your water career?</b></p>	
<p>I would like to support active young water scientists who do not dare to step out of their comfort zone and keep open-minded toward new ideas. Due to my interdisciplinary background (hydropolitics) and the EU-Mekong Research Tracker Database monitoring the performance of interdisciplinary water scientists, I would like to get more familiar with junior researchers and share their ideas with relevant stakeholders who can boost their professional careers.</p>	<p>From this position, I wish to learn especially two things. The first point is to learn about the values and ideas of the same generation in other countries. I would like to work outside of Japan, especially in low and middle-income countries, after graduating from the university. Therefore, I consider that it is important to know about various philosophies. I believe that this position will give me a lot of opportunities to interact with them. The second point is to learn and gain the opportunities to lead diverse people. Although I have already had some experiences, I would like to gain more through this responsible role. I believe that this position will help me advance my water career in foreign countries.</p>
<p><b>How have you been involved in IWA's activities?</b></p>	
<ol style="list-style-type: none"> <li>1. IWA Emerging Water Leaders Forum 2021 - participant</li> <li>2. SG - Institutional Governance and Regulation - participant</li> <li>3. SG - Watershed and River Basin Management - participant</li> <li>1.</li> </ol>	<ol style="list-style-type: none"> <li>2. Participated in IWA World Water Congress &amp; Exhibition in Tokyo as one of the reporters and poster presenters.</li> <li>3. Participated in IWA Water and Development Congress Exhibition in Columbo as one of the leaders of the reporters.</li> <li>4. Participated in IWA YWP Global Coordination Call and presented Japan YWP activities twice (March 2021, March 2022) on behalf of Japan YWP chapter.</li> <li>5. Participated in IWA-YWP Regional Call (January 2022) on behalf of Japan YWP chapter.</li> <li>6. Initiated several opportunities for Japan YWP as one of the chapter members.</li> <li>7. Initiated and moderated the online event "How young water professionals view the future of WASH" held in February 2021.</li> </ol> <p>- Initiating the Philippines and Japan YWP networking event as a leader of this project (the first session will be held in May 2022).</p>
<p><b>How will you ensure you represent the IWA YWP members in your region?</b></p>	
<p>I am currently preparing for the Marie Skłodowska-Curie 2022 Postdoctoral fellowship in which the University of Palacký in Olomouc in the Czech Republic</p>	<p>I have frequently interacted with YWP members from Japan and other countries in the Asia Pacific region through various opportunities including conferences.</p>

<p>will be selected as a host institution. During my potential MSCA Fellowship, I will raise awareness about the controversial water projects in EU (Dunabe-Oder-Elbe Canal, Gabčíkovo-Nagymaros Dam) and Mekong (Xe-Pian-Xe-Namnoy dam, Xayaburi dam) and build a foundation for the water diplomacy research which is not well-established in Eastern Europe. Thanks to my preliminary work and connections, I would especially like to advance the research with Hungarian and Polish water-research facilities.</p>	<p>Therefore, I consider that I am one of the YWPs who knows the people in the same region well and I am suitable to be a representative. If I am nominated, I would like to come up with projects within the region to increase the number of active members. As well as sharing the activities in each chapter, I want to suggest something new, for example sharing information on specific water topics and job opportunities beyond countries. In addition, I would also like to support inactive chapters based on experiences in Japan YWP.</p>
<p><b>What is your availability to participate in and support IWA activities?</b></p>	
<p>I can provide 10-15 hours per month (depending on the content/agenda) I am able to attend at least 1 relevant IWA/water event per year.</p>	<p>I am available for at least ten to fifteen hours per month to do IWA activities. In fact, I spent over ten hours for preparation of the Philippines and Japan YWP networking event last month. In addition, I can attend at least one IWA/relevant event per year.</p>

- Position: Career Building Role (6 nominees)

	<p><b><u>Chelsea Hayward</u></b> (First choice of a role)</p>		<p><b><u>Dana Pousty</u></b> (Second choice of a role)</p>
<p><b>Country:</b> Australia</p>		<p><b>Country:</b> Israel</p>	
<p><b>Organisation:</b> Consultancy</p>		<p><b>Organisation:</b> University</p>	
<p><b>Why would you be the best person for this role?</b></p>			
<p>I have experience organising a range of professional development activities and am keen to support fellow young water professionals to build their careers in the global water sector. My relevant experience includes organising career talks for university students, technical presentations for professionals and career development workshops for young professionals. I have also facilitated one of IWAs online dialogues and have participated in numerous others. I have experience on a number of committees including my local Australian Water Association YWP committee, I am a current YWP representative on the IWA Australia committee and have been an active member of my workplace career building network. I also volunteer as Engineers Without Borders Australia's</p>		<p>My passion for water and water technologies guided me in my entire life and professional career. I am an environmental advocate and dedicated my entire professional career to research, development, and education of water. I am a Ph.D. student specializing in water disinfection at the Water Technologies Lab at Tel Aviv University. In recent years I have been working on several initiatives to promote water scarcity awareness and water technologies. Among other things, I am spending significant time supporting and guiding new students in their career paths, as well as evangelizing for a water-focused career that is the most impactful area for humanity. I believe my passions, experience, and career path</p>	

<p>National Youth Outreach Coordinator which has helped me develop skills in program management, event organisation, communication, stakeholder engagement and leadership. In this role, I would leverage my experience to support the delivery of current IWA YWP activities, such as the online dialogues and resource sharing, as well as explore opportunities for new career building initiatives. This could be in the form of engaging industry leaders to participate in YWP activities and delivering more online professional development sessions. I am also keen to find ways to engage members from the APAC region better.</p>	<p>could be an example for others, and I would be able to gather the relevant materials and professionals to build impactful programs for young professionals.</p>
<p><b>What do you wish to learn from this role to apply in your water career?</b></p>	
<p>This is a great opportunity to build my skills and experience in project and event management, stakeholder engagement and networking. While organising career building initiatives for fellow young water professionals, I will also gain exposure to the same professional development. I am also interested in exploring the resources available to young professionals to guide them in their career growth in the global water sector.</p>	<p>I am hoping to extend my knowledge in the water field to additional subfields that will broaden my perspective on the water field. That will help me promote my career in various ways. Additionally, I wish to leverage the strong network and expertise of the IWA personnel to build collaboration opportunities.</p>
<p><b>How have you been involved in IWA's activities?</b></p>	
<ol style="list-style-type: none"> <li>1. Online Dialogue with Rosie Wheen (WaterAid Australia): facilitator</li> <li>2. Various YWP Get-Togethers: participant over last 2 years</li> <li>3. IWA Global Coordination Call: presenter for Australia</li> <li>4. IWA Australia Committee: YWP rep</li> <li>5. IWA/AWA Australia-New Zealand YWP Conference 2022: organising committee and session chair</li> </ol>	<p>IWA UK YWP Conference 2021: Tapping into the Future Biofilm Reactor Conference 2021 12th Eastern European Young Water Professionals Conference: Water Research and Innovations in a Digital Era</p>
<p><b>How will you ensure you represent the IWA YWP members in your region?</b></p>	
<p>I am keen to increase engagement of IWA YWP members in the APAC region. This could involve advocating for increased variety of timing of IWA activities to allow APAC YWPs to participate at more suitable times. I would also leverage my role on the IWA Australia committee to connect with YWPs at events and listen to their insights on what they would like to see from the IWA YWP Steering Committee.</p>	<p>In the past few years, I have built a wide network of professionals, firms, and institutions that specialize in the water field in my region. Through various collaboration projects in research, development, and education, I built relationships that will help me represent the IWA YWP members in my region. Moreover, my experience in the same roles, representing the IUVA member, endorse my ability to represent effectively and execute what is needed.</p>
<p><b>What is your availability to participate in and support IWA activities?</b></p>	
<p>On average, I am available for IWA activities 4-8 hours per month, but can rearrange other commitments to increase availability for short periods of time when required.</p>	<p>Hours per month: 12 Available to attend relevant events according to need.</p>

	<p><b><u>Jakeline Cevallos</u></b> (Second choice of a role)</p>		<p><b><u>Liudmyla Odud</u></b> (Second choice of a role)</p>
<p><b>Country:</b> Ecuador</p>		<p><b>Country:</b> Ukraine</p>	
<p><b>Organisation:</b> Other</p>		<p><b>Organisation:</b> NGO</p>	
<p><b>Why would you be the best person for this role?</b></p>			
<p>I would like to contribute in this role with knowledge learned during my career at the university, I think we need careers with more social-environmental focus that allows the technologies produced at the university and in companies to really reach consumers and even more so that people as simple as someone from an Amazonian community can access this resource and have the privilege of supplying the vital liquid without it representing a problem for their health.</p>		<p>During 2019-2021 I was a member of Career Building Troupe of IWA Emerging Water Leaders. I was involved in this type of activities before. We were creating lists of suggested resources which might be interesting and useful for youth to develop soft and other skills. I think I might be able to make my input.</p>	
<p><b>What do you wish to learn from this role to apply in your water career?</b></p>			
<p>I want to apply the knowledge I have learned during my years of volunteering. I am currently working in the area of international cooperation for the Peruvian non-profit organization "PACHAMA FOR THE FUTURE". Here I have learned the power of relationships with other entities and the agreements or alliances that can be made to achieve related goals for the environment, I would like to focus my knowledge and learn to be a professional speaker who can develop within the academy but also be a spokesperson for people and consumers who do not always understand the technicalities that we scientists use, I seek to learn to simplify the issues of water so that a child can understand it and understand what is the importance of caring and preserve our water resource.</p>		<p>I have approach that the learning process is lifelong, so I open to learn and increase my knowledge and skills in situations when it's needed. This role will help me to learn more in what way the knowledge can be brought to youth, how to make it more interesting for them, how to involve them into solving emerging water problems, how to help youth make more impact and to be more recognised. And what is the most important thing - to inspire youth.</p>	
<p><b>How have you been involved in IWA's activities?</b></p>			
<p>I currently have a one-year membership thanks to an initiative of my university in partnership with IWA.</p>		<ol style="list-style-type: none"> <li>1. Current member of EWL Steering Committee. - November 2021 moderator and co-organizer of the IWA Emerging Water Leaders Virtual Forum Online Panel Session; - March 2021</li> <li>2. moderator and co-organizer of the online workshop "Sustainability in the Water Sector. Are you a part of it?" organized by the Specialist Group on</li> </ol>	

	<p>Sustainability in the Water Sector at online 12th IWA EE YWP Conference; - March 2021</p> <ol style="list-style-type: none"> <li>3. IWA Webinar “Empowering Women in Water” organized by the Specialist Group on Sustainability in the Water Sector, organizer and moderator;</li> <li>4. Facilitator for IWA online dialogue on “Female Water Professionals developing their Water Career” with Akissa Bahri (December 2019) - 2019-2021</li> <li>5. member of IWA Career Building Troupe of Emerging Water Leaders;</li> <li>6. since 2018 I am member of International Organising Committee for IWA 10th Eastern European YWP Conference 2018, Zagreb, Croatia (conference promoting, editing the Book of Abstracts and Conference Proceedings, chairing conference sections), 11th in October 2019, Prague, Czech Republic and for online 12th in March 2021, Riga, Latvia;</li> <li>7. reviewer of abstracts for Singapore International Water Week what what is postponed to June 2021, Marina Bay Sands, Singapore;</li> <li>8. reviewer of abstracts for IWA World Water Congress&amp;Exhibition in 2018, Tokyo, Japan, and what is postponed to May 2021, Copenhagen, Denmark;</li> <li>9. reviewer of abstracts, workshops, cases and solutions for Amsterdam International Water Week in 2019, Amsterdam, Netherlands;</li> <li>10. reviewer of abstracts and full papers for IWA 8th International YWP Conference 2017, Cape Town, South Africa, and 9th in 2019 Toronto, Canada.</li> </ol>
<p><b>How will you ensure you represent the IWA YWP members in your region?</b></p>	
<p>I am holding events for my community, looking for young leaders from every corner who are interested and seek to broaden their knowledge on water issues. We can hold congresses and look for calls for proposals that allow them to develop their projects and allow them to access the education they need to turn them into prototypes.</p>	<p>I will try to provide good communication within social media, online professional events, onsite professional events (if possible) etc.</p>
<p><b>What is your availability to participate in and support IWA activities?</b></p>	
<p>I'm available four hours a day from Monday to Friday</p>	<p>8 hours per month. Due to current and changing situation with COVID and security i can't promise to attend onsite event. It will depend on obstacles. However, I will try. Online events - more possible to attend.</p>

	<p><b><u>Richard Grünwald</u></b> (First choice of a role)</p>		<p><b><u>Yang Villa</u></b> (First choice of a role)</p>
<p><b>Country:</b> China/Czech Republic</p>		<p><b>Country:</b> Philippines</p>	
<p><b>Organisation:</b> Research Institute</p>		<p><b>Organisation:</b> Consultancy</p>	
<p><b>Why would you be the best person for this role?</b></p>			
<p>In January 2021, the European Democracy Consulting published a report and claimed that "there is an under-representation of Central and Eastern Europe researchers" in the EU. So far, I am one of few Czech researchers who raise public-research awareness about water diplomacy in the Czech academia and who facilitate further cooperation with foreign water-research institutions within and outside of Europe.</p> <p>Also, thanks to my ongoing post-doctoral research fellowship and active engagement in various water knowledge-network initiatives (e.g. IWRA, EURAXESS China, EGU, SUMERNET), I will (a) provide free consultation over the upcoming research calls on strengthening the EU-Mekong research dialogue, and (b) encourage young water experts to participate in our proposed research calls with a focus on citizen-science, environmental education and game simulation testing. In addition, I will be able to provide information about my experience from various water-environmental programmes (e.g. IDMR-UNEP Training of Instructors Ecosystem-based Disaster Risk Reduction and Climate Change Adaptation, IHE Delft Game-a-Thon) and China job opportunities thanks to my affiliation within the EURAXESS China network.</p>		<p>I myself have had a colorful, enjoyable, and dynamic career path so far, and I would love to help other YWPs carve their own niche and value proposition in the water sector. My career building philosophy is centered around impact-seeking and character goals, which I believe are essential and solid foundations for YWPs to accelerate their careers. Career building is not just about acquiring and honing/mastering work skills - for me, career building is the totality of one's personhood. Building a stellar career is inevitable when you can no longer divorce the person from their passion (work, advocacy, values). I hope to bring this philosophy into the role that I am applying for.</p>	
<p><b>What do you wish to learn from this role to apply in your water career?</b></p>			
<p>I would like to support active young water scientists who do not dare to step out of their comfort zone and keep open-minded toward new ideas. Due to my interdisciplinary background (hydropolitics) and the EU-Mekong Research Tracker Database monitoring the performance of interdisciplinary water scientists, I would like to get more familiar with junior researchers and share their ideas with relevant stakeholders who can boost their professional careers.</p>		<p>I see this role as my way of giving back to the YWP community for all the ways it has helped me; this is my way of paying it forward. The period 2022-2024 is actually my final 2 years of being a YWP (sad!) which means that I must think of how I can transition to becoming an effective role model for YWPs. I believe that being involved in the Steering Committee in the Career Building position will help me achieve that. In this role, I fully intend to learn, as much as I can, how to unleash the leadership potential of YWPs in the same way that I have benefited</p>	

	<p>from the YWP program. Through this role, I wish to learn how to become a better mentor and coach for YWPs so that I can continue developing young leaders even after I "graduate" from the YWP network. I remain firm in my goal of establishing the Emerging Water Leaders Fellowship program, and this role will help me explore how to put my ideas together to fulfill this dream.</p>
<p><b>How have you been involved in IWA's activities?</b></p>	
<ol style="list-style-type: none"> <li>1. IWA Emerging Water Leaders Forum 2021 - participant</li> <li>2. SG - Institutional Governance and Regulation – participant</li> <li>3. SG - Watershed and River Basin Management - participant</li> </ol>	<ol style="list-style-type: none"> <li>1. Conference President for the 2019 Efficient Urban Water Management SG Conference</li> <li>2. Consultation group member and co-author for the 2015 report: "Reshaping IWA's membership offerings for Early Career Young Water Professionals"</li> <li>3. Joint keynote speaker for WDCE Buenos Aires 2017</li> <li>4. Member of Management Committee for Intermittent Water Supply SG, 2020-present</li> <li>5. Lead rapporteur for WWCE Tokyo 2018 and WDCE Buenos Aires 2017</li> <li>6. PR &amp; communications sub-committee member for IYWPC Cape Town 2017</li> <li>7. Co-organizer for Emerging Water Leaders Forum at WDCE Buenos Aires 2017</li> <li>8. 5-time writer for the IWA blog from 2017-2020</li> <li>8. Chair for the session on Utility Efficiency and Excellence for the Digital WWC 2021</li> <li>9. Speaker for the 2019 webinar on Managing Climate Risks</li> <li>10. Lead workshop organizer for Mapping Innovation in the Water Sector for IYWPC Cape Town 2017</li> <li>11. Speaker/panelist in various sessions at the WWCE Tokyo 2018</li> <li>13. Moderator for the Emerging Water Leaders Forum 2021</li> <li>14. Podcast guest for "Meet the finalists of the 2020 IWA Young Leadership Award"</li> <li>15. Launched and organizes the IWS SG webinar series called YWP Perspectives on Intermittent Water Supply</li> </ol>
<p><b>How will you ensure you represent the IWA YWP members in your region?</b></p>	
<p>I am currently preparing for the Marie Skłodowska-Curie 2022 Postdoctoral fellowship in which the University of Palacký in Olomouc in the Czech Republic will be selected as a host institution. During my potential MSCA Fellowship, I will raise awareness about the controversial water projects in the EU (Dunabe-Oder-Elbe Canal, Gabčíkovo-Nagymaros Dam) and Mekong (Xe-Pian-Xe-Namnoy dam, Xayaburi dam) and build a foundation for the water diplomacy research which is not well-established in Eastern Europe. Thanks to my preliminary work and connections, I would especially like to advance the research with Hungarian and Polish water-research facilities.</p>	<p>First, I will continue to engage with my counterparts in the region in the various activities that I spearhead (e.g. joint webinars and consultation meetings). Second, where necessary, encourage and assist informal and non-IWA networks to formally establish YWP country chapters (e.g. Cambodia, Myanmar) to boost the IWA-linked network in the Asia-Pacific region. Third, I will identify high-potential YWPs from the region and coach them to take advantage of opportunities for meaningful engagement with IWA (e.g. writing blogs).</p>

<b>What is your availability to participate in and support IWA activities?</b>	
I can provide 10-15 hours per month (depending on the content/agenda). I am able to attend at least 1 relevant IWA/water event per year.	I can devote 3-5 days per month, depending on the workload required. I also aim to attend at least 1 IWA event per year, particularly the WWCE.