

IWA Members' Code of Conduct

When acting in any capacity as an IWA Member, Members will:

- act with honesty, in good faith and in the best interests of IWA;
- be inclusive in enabling and encouraging fellow members and water professionals at large to engage in IWA activities;
- not engage in conduct likely to bring discredit upon IWA;
- not use the name, logo or other intellectual property of IWA without the necessary prior consent; and
- comply with the spirit, as well as the letter, of all applicable laws and with the principles of this Code.

In addition, IWA Members occupying or fulfilling the functions of an IWA office or position that they occupy and exercising the powers of that office – including as a member or executive member of any IWA Group Board, Committee, Council, Specialist Group, Task Force, Working Group or similar – will:

- use due care and diligence in fulfilling the functions of that office or position that they occupy and exercising the powers of that office;
- use the powers of office for a proper purpose, that being in the best interests of IWA as a whole;
- recognise that their primary responsibility is to IWA but should, where appropriate, have regard for the interests of all members and other stakeholders of IWA;
- not take improper advantage of their position nor make improper use of information acquired by virtue of that position;
- not allow personal interests, nor the interests of any associated person or entity, to conflict with the interests of IWA;
- accept gifts only when they are of token value, are genuinely offered in the spirit of goodwill, and where the giver is not seeking favoured treatment;
- be independent in judgment and actions; and
- ensure that confidential information received in the course of their duties remains the property of IWA and not disclose it, or allow it to be disclosed, unless that

disclosure has been authorised by IWA or is required by law, even after the Member ceases to be a Member of IWA.

Guidelines for Candidates to Observe During all IWA Elections

Once a candidate has submitted their nomination for an IWA Office or Position, they are free to announce their own candidacy and begin their election campaign. Candidates should keep three key principles in mind when campaigning: *Be Fair*; *Have Respect*; and *Be Positive*

Candidates will

- refrain from running or encouraging negative campaigns against other candidates.
- note that derogatory comments about other candidates will not be tolerated on any platform and may risk a candidacy being withdrawn if a complaint is upheld.
- understand that they are responsible for actions taken by others on their behalf to the extent they have encouraged or authorized the action.
- note that endorsements from external organisations are not welcome.

Voters will:

- behave responsibly and fairly during election periods in line with this Code of Conduct.

Consequences of Breaching the Code of Conduct

The IWA Board (usually through its Governance and Nominations Committee) may respond to any conduct that is in conflict with this Code of Conduct, including taking disciplinary action, requiring public apology or corrective statement(s) or ordering other remedial action. In cases of serious breach, membership may be suspended or cancelled.