



# **IWA Fellows Guidance Document**

**Version 3.0**

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## 1. What is an IWA Fellow?

The status of a Fellow or Distinguished Fellow is detailed in the “IWA Fellows Charter” (see **Attachment A** below). Election to fellowship represents a high honor that is bestowed upon an individual by the Association.

**The Fellow** designation recognizes sustained outstanding contribution to the profession. IWA Fellows are nominated based on their significant contributions as an engineer, educator, utility manager, regulator, research engineer, scientist, or as a technical leader. This recognition is based on the past contributions to the industry and IWA, and for the nominee's commitment to continued significant professional contributions in the future, by actively participating in IWA activities.

**The Distinguished Fellow** designation is limited in number (around 10 % of Fellows), and is for Fellows or other professionals who have been recognized for their uniquely significant long-term contributions to advancing water science and management and supporting IWA’s mission and objectives.

## 2. IWA Fellows Steering Committee

The IWA Fellows are led by a Steering Committee that is composed of six Fellows and two Distinguished Fellows. The committee is led by two co-chairs representing each group of Fellows. The Committee's role is to provide guidance and coordination of activities for Fellows and Distinguished Fellows. Its duties include but are not limited to:

- Guidance and coordination of the range of activities of the IWA Fellows to ensure it achieves its intended objectives and full potential.
- Responsibility for the nomination and selection process of IWA Fellows including making recommendations for new designations to the Board.
- Nomination of candidates for IWA Distinguished Fellows including making recommendations for new designations to the Board.
- Provide guidance and review of Fellow’s activities that will contribute to the individuals, IWA and water profession.

## 3. Service Term and Expectations of a Fellow

The appointment of a Fellow is for 5 years, and considered for renewal if beneficial to the Association. During this time, a Fellow will:

- Represent IWA at relevant opportunities and present themselves as an IWA Fellow (or Distinguished Fellow).
- Support IWA’s mission and leadership in the implementation of the organization’s strategic plan.
- Fulfill the expectations outlined in their nomination documentation and the Fellows proposed Activity Plan
- Advise IWA of progress on the Activity Plan and relevant contributions
- Participate (remotely or in person) in scheduled Fellow Group Business Meetings.
- Adhere to the highest ethical standards of professional work.

These accomplishments will be evaluated as appropriate by the Fellows Steering Committee.

#### **4. Service Term and Expectations of a Distinguished Fellow**

A Distinguished Fellow is encouraged to participate in and lead key activities of the Association, such as the World Water Congress, conferences, workshops, specialist groups and content development (such as position papers, compendiums, blogs, editorial notes, etc). The focus of these contributions should be to advance the aims and reputation of IWA and the professional standing of its members and corporate partners.

A Distinguished Fellow should participate in the following activities as appropriate:

- Provide assistance to IWA officers and organization in the development of appropriate future policies.
- Provide leadership in enhancing the linkage between IWA and local professional water science and management activities, and introducing more local experiences to the international communities.
- Propose appropriate high-level speakers for sessions at the World Water Congress and Water & Development Congress. Make key contributions such as lectures at Young Water Professionals conferences, editorials in IWA media, development of opinion or position papers, representation of IWA officers and chair sessions at conferences

When a Distinguished Fellow desires to become inactive, the Fellows Steering Committee will consider designating the Distinguished Fellow as "Emeritus".

#### **5. Fellow Activity Planning**

Each Fellow is expected to develop an IWA Fellow Activity Plan. The Plan should be in support of IWA's Vision and Mission and the current Strategic Plan.

Activity Plans should be submitted for review by the Fellows Steering Committee within the first 3 months of a Fellows designation. Activities in the Plan should include those initially proposed in the nomination documentation and any others following the general guidelines described in item 3 above. .

#### **6. IWA Fellows on IWA website and IWA communication platform**

General introduction on the IWA Fellows Program is shown on the IWA's website which is accessible by all water professionals interested. The IWA office supplies a communication platform to enabling profile updates, knowledge and news sharing, as well as discussions on certain topics among fellows and distinguished fellow, which can be viewed within the IWA membership.

## **ATTACHMENT A**

### **IWA FELLOWS CHARTER**

Election to IWA Fellow or IWA Distinguished Fellow is among the highest honours that can be bestowed upon an individual by the Association.

The Distinguished Fellow designation is limited in number, and is for Fellows or other professionals who have been recognized for their uniquely significant long term contributions to advancing water science and management.

The accomplishments that are being honored shall have contributed importantly to the advancement or application of water science and technology, bringing the realization of significant value to society. The grade of Fellow/Distinguished Fellow recognizes unusual and outstanding distinction in the profession and shall be conferred by the Board of Directors upon a person with an extraordinary record of accomplishments in any of the IWA fields of interest. An IWA Fellow can have made significant contributions as an application engineer or practitioner, an educator, a utility manager, a regulatory, a research engineer, a scientist or as a technical leader.

This recognition is not only for past contributions. It is expected that an IWA Fellow will continue to be active and make significant professional contribution for years to come.

An IWA Fellow is a member of an elite group of global water professionals with international recognition and known for their guidance and leadership in the world of water science, technology and management as it continues to evolve.

At the time of the nomination the nominee shall have been an IWA member for a period of five years or more preceding 1 January of the year of elevation.

The appointment of a Fellow is for 5 years, and considered for renewal by the Steering Committee if beneficial to the Association. The appointment of a Distinguished Fellow is for 10 years and extended by the Steering Committee if beneficial to IWA.

Members elevated to the IWA Fellow or Distinguished Fellow grade may use the title immediately following approval by the Board of Directors. All those elevated will receive a congratulatory letter, a framed certificate, and Fellow pin, as well as acknowledgement on the IWA website.

***As a Fellow/Distinguished fellow of the International Water Association (IWA) I pledge to:***

- accept the nomination as an IWA Fellow/Distinguished Fellow which is a title conferred by IWA on eligible members that recognizes their prior contributions to IWA and the expectation that similar or equivalent contributions will be continued for a further 5 years from the date of this Agreement (10 years for Distinguished fellows)
- Adhere to the highest ethical standards in all of my professional activities.
- Represent the IWA at every reasonable opportunity by presenting myself as a Fellow/Distinguished fellow of the Association.
- Report my relevant contributions to the IWA secretariat so that they may be shared with the IWA membership through various communication platforms.

I understand that recognition as an IWA Fellow/Distinguished Fellow is a privilege and is granted for a period of five years (ten years for Distinguished Fellows) but that it is renewable based on my continued contribution to the profession and the Association.

Signed and witnessed on this \_\_\_ day of \_\_\_\_\_, 20\_\_.

Signature \_\_\_\_\_

Signature \_\_\_\_\_

Printed Name \_\_\_\_\_

Printed Name \_\_\_\_\_

**IWA Fellow**

**President, IWA**